MINUTES

Special Full Board Meeting

Hybrid Meeting
Monday, September 23, 2026
809 Copper Ave. NW, Albuquerque, NM 87102
1:30 pm

Meeting Leadership

Stacy Sacco, Chair
Vaadra Chavez, Chair-Elect
Karla Causey, Treasurer

Opening Notes

Before the meeting started Art Martinez explained that when voting takes place, we will ask for a roll call for those who don't approve and then identify the names of the members that did not respond to the don't approve as an affirmative vote. Additionally, prior to the affirmative roll call members that abstain from voting will respond via voice confirmation to the Board Chair and describe the reason. After the names are called for the affirmative vote, the chair will pause and ask those that do not concur with the affirmative roll call vote to voice a different vote. To ensure that a quorum remains, Ms. Nicole Giddings monitors the participants to ensure quorum is present and notes if a member is not available.

Call to Order

Stacy Sacco, Chair at 10:38 am

Roll Call – Determination of Quorum

Facilitator: Nicole Giddings

Attendees:

Attendee	Organization	In Person	Virtual	Not Present
Steve Anaya	City of Moriarty			X
Michael Carriere	University of New Mexico - Valencia			X
Karla Causey, Treasurer	Black Chamber of Commerce of New Mexico			X
Robert Chavez	Youth Development Inc.		X	

Attendee	Organization	In Person	Virtual	Not Present
Vaadra Chavez, Chair Elect	Scale Smart HR		X	
Troy Clark	New Mexico Hospital Association		X	
Gabriel Esparza	Albuquerque Job Corps		X	
Bobby Getts	NM JATCH for Electrical Industry		X	X
Robert Grassberger	SRD Economic Consulting		X	
Tracy Hartzler	Central New Mexico Community College		X	
Justin Hilliard	City of Albuquerque, Economic Development		X	
Antoinette Holmes	NM Department of Vocational Rehabilitation		X	X
Dr. Kristopher Johnson	Rio Rancho Public Schools		X	X
Roxanne Luna	New Mexico Human Services Department			X
James Magoffe	Yearout Mechanical Inc.			X
Chad Matheson	Albuquerque Regional Economic Alliance (AREA)		X	
Lori Anne McBride	Manpower of New Mexico		X	
John Mierzwa	Ingenuity Software Labs, Inc			X
Holly Muller	Presbyterian Healthcare Services			X
Debbie Ortiz	RDO Enterprises			X
Mark Podeyn	Action RV Specialists Inc.		X	
Stacy Sacco, Chair	SACCO Connections		X	
James Salas	New Mexico Commission for the Blind		X	
Waldy Salazar	New Mexico Department of Workforce Solutions		X	
Jerry Schalow	Rio Rancho Regional Chamber of Commerce		X	
Tom Schuch	New Mexico Restaurant Association		X	
Jennifer Sinsabaugh	New Mexico MEP		X	
Elisha Torres-Saavedra	PNM			X
Raymond Trujillo	Southwest Piping Institute (Local 412)			X
David Valdes	Central New Mexico Community College			X

Attendee	Organization	In Person	Virtual	Not Present
David Vedera	2Gates2Paths, LLC		X	

Summary: The attendance table identifies meeting participants, their organizations, and whether they attended in person, virtually, or were not present.

Agenda Items

Approval of WCCNM Full Board Agenda, September 23, 2026

Motion: Tory Clark
Second: Jerry Schalow
No Discussion
Action: Passed unanimously by Voice Vote

Member Name	Yes	No	Abstain	No Vote
Steve Anaya				
Michael Carriere				
Karla Causey				
Robert Chavez	V			
Vaadra Chavez	V			
Troy Clark	V			
Gabriel Esparza	V			
Bobby Getts	V			
Robert Grassberger	V			
Tracey Hartzler	V			
Justin Hilliard				
Antoinette Holmes	V			
Dr. Kristopher Johnson	V			
Roxanne Luna				
James Magoffe				
Chad Matheson	V			
Lori Anne McBride	V			
John Mierzwa				
Holly Muller				

Member Name	Yes	No	Abstain	No Vote
Debbie Ortiz				
Mark Podeyn	V			
Stacy Sacco	V			
James Salas	V			
Waldy Salazar	V			
Jerry Schalow	V			
Tom Schuch	V			
Jennifer Sinsabaugh	V			
Elisha Torres-Saavedra				
Raymond Trujillo				
David Valdes				
David Vedera	V			

Summary: The voting table records board member participation and voting outcomes for the agenda item, including affirmative votes, negative votes, abstentions, and members who did not vote.

Tab 1: Approval of WCCNM Local Plan 2-Year Modification

- Art Martinez presented the proposed revisions to the Two-Year Local Plan following comments received from board members during the review process. Jerry Schalow raised concerns regarding the clarity and measurability of the plan's SMART goals, emphasizing the importance of establishing clear criteria to evaluate progress and outcomes.
- Art explained the plan incorporates goals established by the State of New Mexico and additional measurable objectives would be developed through the board's committee process. Existing federal performance measures, including participant enrollment, program completion, earnings, and measurable skill gains, will continue to be monitored and reported to the board periodically.
- Board members discussed the need to establish timelines, identify data sources, assign responsibility for reporting, and determine the frequency of performance reviews. Art recommended that committees work collaboratively with staff, service providers, and regional partners to further define the goals and establish appropriate measures aligned with the region's workforce and economic development priorities.
- Following discussion, members agreed to allow 120 days for the committees to review and finalize the SMART goals. Progress updates will be shared with the board as the work proceeds.

Action

Motion: Jerry Schalow made a motion to approve the amendment to the Two-Year Local Plan to allow the committees 120 days to review and finalize the SMART goals.
Second: Tom Schuch
Action: Passed unanimously by Roll Call Vote

Member Name	Yes	No	Abstain	No Vote
Steve Anaya				
Michael Carriere				
Karla Causey				
Robert Chavez	V			
Vaadra Chavez	V			
Troy Clark	V			
Gabriel Esparza	V			
Bobby Getts	V			
Robert Grassberger	V			
Tracey Hartzler	V			
Justin Hilliard				
Antoinette Holmes	V			
Dr. Kristopher Johnson	V			
Roxanne Luna				
James Magoffe				
Chad Matheson	V			
Lori Anne McBride	V			
John Mierzwa				
Holly Muller				
Debbie Ortiz				
Mark Podeyn	V			
Stacy Sacco	V			
James Salas	V			
Waldy Salazar	V			

Member Name	Yes	No	Abstain	No Vote
Jerry Schalow	V			
Tom Schuch	V			
Jennifer Sinsabaugh	V			
Elisha Torres-Saavedra				
Raymond Trujillo				
David Valdes				
David Vedera				

Summary: The voting table records board member participation and voting outcomes for the agenda item, including affirmative votes, negative votes, abstentions, and members who did not vote.

Discussion

- The Board discussed the public comment period and submission timeline for the Two-Year Local Plan Modification. Robert Chavez emphasized the importance of clearly documenting compliance with public notice and public comment requirements. Tawnya Rowland confirmed that the public comment period would remain open through September 30, 2026, and that no comments had been received at the time of the meeting.
- Members discussed the tight timeline for submitting the final plan to the New Mexico Department of Workforce Solutions (NMDWS) by October 5, 2026. James Salas raised concerns about approving the plan before the public comment period closed, noting that public feedback should be considered before final approval. The Board discussed the possibility of requesting an extension if substantive public comments required revisions.
- The Board agreed that Tawnya Rowland would distribute the final plan following the meeting and communicate any public comments received by September 30. If comments required additional review or revisions, she was authorized to request an extension from NMDWS to allow the Board an opportunity to review the comments and determine whether further amendments were necessary.

Action

Motion: Jerry Schalow moved to approve the Two-Year Local Plan Modification as amended and authorized Tawnya Rowland to request an extension from NMDWS, if public comments were received that required further Board review
Second: Bob Grassberger
Discussion: No Discussion
Action: Passed unanimously by Roll Call Vote

Member Name	Yes	No	Abstain	No Vote
Steve Anaya				

Member Name	Yes	No	Abstain	No Vote
Michael Carriere				
Karla Causey				
Robert Chavez	V			
Vaadra Chavez	V			
Troy Clark	V			
Gabriel Esparza	V			
Bobby Getts	V			
Robert Grassberger	V			
Tracey Hartzler	V			
Justin Hilliard				
Antoinette Holmes	V			
Dr. Kristopher Johnson	V			
Roxanne Luna				
James Magoffe				
Chad Matheson	V			
Lori Anne McBride	V			
John Mierzwa				
Holly Muller				
Debbie Ortiz				
Mark Podeyn	V			
Stacy Sacco	V			
James Salas	V			
Waldy Salazar	V			
Jerry Schalow	V			
Tom Schuch	V			
Jennifer Sinsabaugh	V			
Elisha Torres-Saavedra				
Raymond Trujillo				

Member Name	Yes	No	Abstain	No Vote
David Valdes				
David Vedera				

Summary: The voting table records board member participation and voting outcomes for the agenda item, including affirmative votes, negative votes, abstentions, and members who did not vote.

Public Comment

None

Adjournment

Meeting adjourned at: 1:26 pm

Next Meeting

Date	Time	Location
Monday, October 19, 2026	1:30 pm	Mid-Region Council of Governments, 809 Copper Ave. NW, Albuquerque, NM 87102

Summary: The table provides the date, time, and location details for the next scheduled meeting.

Approval

Approved at the WCCNM Full Board Meeting held on October 19, 2026

Should you require a signed copy of these minutes, please contact Nicole Giddings at ngiddings@mrcog-nm.gov

Anyone requiring special accommodations please notify the MRCOG office at

247-1750 seven (7) days prior to the meeting

Equal Opportunity Statement
“Equal Opportunity Program”