



MINUTES
Full Board Meeting
Hybrid Meeting
Monday, August 18, 2025
809 Copper Ave. NW, Albuquerque, NM 87102
1:30 pm

Before the meeting began Art Martinez explained that when voting takes place, we will ask for a roll call for those who don't approve and then identify the names of the members that did not respond to the "don't approve" as an affirmative vote. Additionally, prior to the affirmative roll call members that abstain from voting will respond via voice confirmation to the Board Chair and describe the reason. After the names are called for the affirmative vote, the chair will pause and ask those that do not concur with the affirmative roll call vote to voice a different vote. To ensure that a quorum remains, Ms. Nicole Giddings monitors the participants to ensure quorum is present and notes if a member is not available.

Due to zoom technical difficulties. When the meeting began the recording was started on the zoom. We learned at Tab 2 the meeting was not being recorded and at that point restarted the recording. The roll call was performed to individual member and approval of agenda were passed unanimously by voice vote and raising of hands.

Call to Order: Stacy Sacco, Chair-Elect at 1:34 pm

Roll Call - by Art Martinez

<input checked="" type="radio"/> In-Person	<input type="radio"/> Virtual	NP – Not Present
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- **Karla Causey, Treasurer** - Black Chamber of Commerce of New Mexico

NP Robert Chavez – Youth Development Inc.

- **Vaadra Chavez, Chair-Elect** - Securin
- **Troy Clark** – New Mexico Hospital Association
- **Gabriel Esparza** – Albuquerque Job Corps
- **Bobby Getts** - NM JATC for the Electrical Industry.

NP Tracy Hartzler – Central New Mexico Community College

- **Justin Hilliard** – City of Albuquerque, Economic Development
- **Antoinette Holmes** - NM Department of Vocational Rehabilitation

NP Gregg Hull – City of Rio Rancho

- **Dr. Kristopher Johnson** – Rio Rancho Public Schools
- **Robert Leming** – New Mexico Chamber of Commerce
- **Roxanne Luna** - New Mexico Human Services Department
- **James Magoffe** - Yearout Mechanical Inc.
- **John Mierzwa** – Ingenuity Software Labs, Inc

NP Leslie Munoz, Maxeon

NP Debbie Ortiz, RDO Enterprises

- **Stacy Sacco, Chair**– SACCO Connections
- **James Salas** – New Mexico Commission for the Blind
- **Waldy Salazar** – New Mexico Department of Workforce Solutions

NP Leslie Sanchez – Dual Language Education of New Mexico

NP Diane Saya – Bottom Line Funding NM, LLC

- **Jerry Schalow**– Rancho Regional Chamber of Commerce
- **Tom Schuch**– New Mexico Restaurant Association

NP Jennifer Sinsabaugh – New Mexico MEP

NP Elisha Torres-Saavedra – PNM

- **Raymond Trujillo** – Southwest Piping Institute (Local 412)
- **David Valdes** – Central New Mexico Community College
- **David Vadera** – Women's Economic Self Sufficiency Team (WESST)
- NP Susan YaSenka** - University of NM Valencia Campus

New Board Member Introduction

- James Magoffe, Yearout Mechanical, Inc.

Approval of WCNM Full Board Agenda, August 18, 2025

Motion: Waldy Salazar

Second: Kristopher Johnson

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual).

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Karla Causey	I		
Robert Chavez			
Vaadra Chavez	V		
Troy Clark	V		
Gabriel Esparza	V		
Bobby Getts	V		
Tracey Hartzler			
Antoinette Holmes			
Justin Hilliard	V		
Gregg Hull			
Dr. Kristopher Johnson	I		
Robert Leming	V		
Roxanne Luna	V		
John Mierzwa	V		
Leslie Munoz			
Debbie Ortiz			
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	V		
Leslie Sanchez			
Diane Saya			
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo	I		
David Valdes	V		
David Vadera	V		
Susan Vashenka			

Tab 1: Approval of WCCNM Full Board Minutes, June 16, 2025

- Mr. Sacco, Board Chair, presented the June 16, 2025, WCCNM Full Board Minutes

“Without objection, I move that the June 16, 2025, WCCNM Minutes be approved.

Since, there is no objection the June 16, 2025, WCCNM Minutes is approved.”

Tab 2: RioTECH Presentation by Dr. Kristopher Johnson, Rio Rancho Public Schools

- Dr. Johnson from Rio Rancho Public Schools gave a presentation on RioTech.

ACTION ITEMS

Tab 3 Approval of WFCP-03-25, BAR #1

by Jesse Turley, Workforce Accounting Manager

- Mr. Turley presented BAR #1.
- This is based on the NMDWS allocation letter dated 7-01-25 and now our amount known for the 2nd year carry-in June 30, 2025 (PY24). Many figures adjusted some contracts, and the effect ultimately adjusts the client services lines.
- The PY25 BAR #1 Budget updates the actual formula carry-in from PY24 to PY25 in the amount of \$2,314,254. This is \$174,254 higher than the preliminary estimate of \$2,140,000. It is now \$1,137,408 Adult, \$495,224 Dislocated Worker, \$416,919 Youth and \$264,704 Administrative dollars are rounded.
- The PY25 BAR #1 Budget has an initial request to transfer, lowered to \$834,804 monies of Dislocated Worker to Adult which is all that is available of the PY25 DW monies that was changed. An Additional \$1,400,000 is being planned for later year with the FY26 monies.
- The PY25 BAR #1 Budget adjusts monies in the Professional Services category of: \$20,000 Board Expenses, \$20,000 Legal, \$75,825 Board Available, \$65,000 Audit, \$279,617 in Contingency which includes the balance of the sale of lease & \$930 Social Security Ticket-to-Work.
- PY25 Preliminary budget continues to have the two ongoing USDOL grants, Chances and Career Pathways Infrastructure. Both bring in additional directed funding streams to serve the central area, thus, there are two additional service provider contracts with MRCOG and ongoing with YDI.
- Total Financial Budget totals \$13,714,442.

Questions & Comments

Motion: Jerry Schalow.

Second: Raymond Sanchez

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Karla Causey	I		
Robert Chavez			
Vaadra Chavez	V		
Troy Clark	V		

Gabriel Esparza	V		
Bobby Getts	V		
Tracey Hartzler			
Antoinette Holmes	V		
Justin Hilliard	V		
Gregg Hull			
Dr. Kristopher Johnson	I		
Robert Leming	V		
Roxanne Luna			
John Mierzwa	V		
Leslie Munoz			
Debbie Ortiz			
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	V		
Leslie Sanchez			
Diane Sava			
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo	I		
David Valdes	V		
David Vadera	V		
Susan Vashenka			

SERVICE & TRAINING PROVIDER UPDATES

Tab 4 Chairman's Items

- Chairman Sacco stated he had a conversation with Chair-Elect Vaadra Chavez to visit the AJC centers in the other counties and asked if others would like to join. He noted that he visited the Mountain Rd office. Mr. Sanchez along with staff gave him a tour and were helpful and very informative.

Tab 5 Workforce Connection Operations Report – July 31, 2025

- Daniel Sanchez, Operations Manager, gave an update on the July 31, 2025, NMWC Operations Report.

Tab 6 WCCNM Quarterly Performance Report PY24 Q4 & Annual

- Sonora Rodriguez, Workforce Program Manager, gave an update on PY24 Quarter 4 and the Annual report.

Tab 7 Additional Grant Updates

- Pathway Home 3 – CHANCES
 - Mr. Martinez gave a brief update on the Chances Grant.
- H1B Building Career Pathways for Infrastructure Fund Jobs
 - Ms. Rodriguez gave an update on the H1B Grant.

INFORMATIONAL UPDATES

Tab 8 Summary of Executive Committee Meeting for November 18, 2024

- Due to time allotment this was not discussed. Report was provided in packet.

Tab 9 **WIOA Monthly Expenditure Report for June 30, 2025**

- Due to time allotment this was not discussed. Report was provided in packet.

Tab 10 **WIOA Updates**

- Due to time allotment this was not discussed. Report was provided in packet
- Tier I and Tier II Industries
- Self-Sufficiency Wages
- LLISL Tables

STANDING/AD -HOC COMMITTEE UPDATES

- **Disability Standing Committee**
Ms. Holmes, Committee Chair, stated the only update is a reminder of the planning for the NDEAM in October for National Disability Employment Awareness Month this is a large event and collaborative effort working with Workforce Partners. It will take place on October 15, 2025, at the Berna Facio facility in Albuquerque.
- **Finance Standing Committee**
Ms. Causey, Committee Chair, stated they have reviewed and provided comments on the contracts and the budget. She noted they are looking for more Members to participate. The committee meets a week to ten days prior to a meeting.
- **Operations Standing Committee**
Mr. Martinez, stated that the Operations Standing Committee is a very comprehensive group of individuals that, not all are members of the board, but includes individuals who are outside the board. They look at everything from the operations perspective, how are things working, they also look at the training aspect.
Mr. Justin Hillard, Board Member gave update on Aspen Institute Grant.
- **Youth Standing Committee**
Mr. Esparza gave an update on Job Corps, there is a lot of litigation going on through the 99 centers that are contracted, so out of 120 Job Corps centers, 99 are contracted privately. In our case, ours is through a nonprofit named Eckerd Connects and so far, the results from some of the battles going on in DC and in New York State is that the Department of Labor is being requested to continue processing new student applications and background checks. We can look at possible enrollments as early as September. As of today, we have about 80 students waiting on the application list.
- **Business Engagement/Economic Development Ad-Hoc- No Update**
Mr. Martinez stated that the Business Engagement/Economic Development has merged with "what was going on with the State Workforce Development Board". He noted they haven't had a meeting in a couple months now at the state level, but are expected to re-engage here soon.
- **Establish Separate Funding Entity Ad-Hoc – No Update**

PUBLIC COMMENTS/ADJOURNMENT

NOTES

Next Meeting:

Date: Monday, October 20, 2025
Time: 1:30 p.m.
Location: Mid-Region Council of Governments

***Anyone requiring special accommodations please notify the MRCOG office at
247-1750 seven (7) days prior to the meeting***

“Equal Opportunity Program”

Approved at the XXXX, 2025, WCCNM Full Board Meeting:

Stacy Sacco, WCCNM Chair-Elect

ATTEST:

Secretary

“Equal Opportunity Program”