

Full Board Hybrid

Monday, October 20, 2025 1:30 pm

809 Copper Ave. NW, Albuquerque, NM 87102

https://us06web.zoom.us/webinar/register/WN q6pDAHU7QZOtVZBcYVi5WA

Stacy Sacco, Chair

Vaadra Chavez, Chair-Elect

_	Á	GEND/	A
	Call to Order		
	Roll Call - Determination of Quorum		
	Karla Causey, Treasurer - Black Chamber of		Holly Muller, Presbyterian Healthcare Servies
	Commerce of New Mexico		Presbyterian Healthcare Servies
	Robert Chavez — Youth Development Inc.		Leslie Munoz, Maxeon
	Vaadra Chavez ,Chair-Elect - Securin		Debbie Ortiz, RDO Enterprises
	Troy Clark - New Mexico Hospital Association		Stacy Sacco, Chair-SACCO Connections
	Chris Corbine - Woodruff Engineering, Inc.		James Salas - New Mexico Commission for the Blind
	Gabriel Esparza - Albuquerque Job Corps		Waldy Salazar – New Mexico Department of Workforce Solutions
	Bobby Getts - NM JATC for the Electrical Industry.		Leslie Sanchez - Dual Language Education of New Mexico
	Tracy Hartzler – Central New Mexico Community College		Jerry Schalow – Rancho Regional Chamber of Commerce
	Justin Hilliard – City of Albuquerque, Economic Development		Tom Schuch – New Mexico Restaurant Association
	Antoinette Holmes - NM Department of Vocational Rehabilitation		Jennifer Sinsabaugh – New Mexico MEP
	Gregg Hull – City of Rio Rancho		Elisha Torres-Saavedra – PNM
	Dr. Kristopher Johnson — Rio Rancho Public Schools		Raymond Trujillo – Southwest Piping Institute (Local 412)
	Robert Leming — New Mexico Chamber of Commerce		David Valdes – Central New Mexico Community College
	Roxanne Luna - New Mexico Human Services Department		David Vedera - 2Gates2Paths, LLC
	James Magoffe - Yearout Mechanical Inc.		Susan YaSenka - University of New Mexico Valencia Campus
	John Mierzwa – Ingenuity Software Labs, Inc		

New Board Member Introduction

Chris Corbine — Woodruff Engineering, Inc.
Holly Muller, Presbyterian Healthcare Servies
David Vedera — 2Gates2Paths, LLC

Approval of Monday, October 20, 2025 WCCNM Agenda

Motion

Second

Action

Tab 1 Approval of WCCNM Full Board Minutes, August 18, 2025

Motion

Second

Action

Tab 2 Understanding the Impact of Job Corps: History, Pathways, and Student Success

by Gabriel Esparza

Federal Changes in Adult Education by David Valdes, CNM

ACTION ITEMS None **SERVICE & TRAINING PROVIDER UPDATES** Tab 3 Chairman's Items Tab 4 Workforce Connection Operations Report – September 30, 2025 Tab 5 **Additional Grant Updates** Pathway Home 3 – CHANCES H1B Building Career Pathways for Infrastructure Fund Jobs **INFORMATIONAL UPDATES** Tab 6 Summary of Executive Committee Meeting for September 15, 2025 Tab 7 WIOA Monthly Expenditure Report for September 30, 2025 Tab 8 **WIOA Updates** Holiday Luncheon informational Session, December 15, 2025 STANDING/AD -HOC COMMITTEE UPDATES Disability Standing Committee Finance Standing Committee • Operations Standing Committee

- Youth Standing Committee
- Business Engagement \ Economic Development Ad-Hoc
- Establish Separate Funding Entity Ad-Hoc

PUBLIC COMMENTS/ADJOURNMENT

Public Comments – Anyone who wishes to address the Board must register with the Program Coordinator of the Board

Adjournment

NOTES

Next Meeting:

Date: Monday, February 23, 2026

Time: 1:30 p.m.

Location: Mid-Region Council of Governments

Anyone requiring special accommodations please notify the MRCOG office at 247-1750 seven (7) days prior to the meeting

"Equal Opportunity Program"

Tab 1



MINUTES Full Board Meeting Hybrid Meeting Monday, August 18, 2025 809 Copper Ave. NW, Albuquerque, NM 87102 1:30 pm

Before the meeting began Art Martinez explained that when voting takes place, we will ask for a roll call for those who don't approve and then identify the names of the members that did not respond to the "don't approve" as an affirmative vote. Additionally, prior to the affirmative roll call members that abstain from voting will respond via voice confirmation to the Board Chair and describe the reason. After the names are called for the affirmative vote, the chair will pause and ask those that do not concur with the affirmative roll call vote to voice a different vote. To ensure that a quorum remains, Ms. Nicole Giddings monitors the participants to ensure quorum is present and notes if a member is not available.

Due to zoom technical difficulties. When the meeting began the recording was started on the zoom. We learned at Tab 2 the meeting was not being recorded and at that point restarted the recording. The roll call was performed to individual member and approval of agenda were passed unanimously by voice vote and raising of hands.

Call to Order: Stacy Sacco, Chair-Elect at 1:34 pm

Roll Call - by Art Martinez

- Karla Causey, Treasurer Black Chamber of Commerce of New Mexico
- NP Robert Chavez Youth Development Inc.
- Vaadra Chavez, Chair-Elect Securin
- O Troy Clark New Mexico Hospital Association
- O Gabriel Esparza Albuquerque Job Corps
- Bobby Getts NM JATC for the Electrical Industry.
- NP Tracy Hartzler Central New Mexico Community College
- Justin Hilliard City of Albuquerque, Economic Development
- Antoinette Holmes NM Department of Vocational Rehabilitation
 - NP Gregg Hull City of Rio Rancho
- **Dr. Kristopher Johnson** Rio Rancho Public Schools
- Robert Leming New Mexico Chamber of Commerce
- Roxanne Luna New Mexico Human Services Department
- James Magoffe Yearout Mechanical Inc.
- John Mierzwa Ingenuity Software Labs, Inc.

NP Leslie Munoz, Maxeon

NP Debbie Ortiz, RDO Enterprises

- Stacy Sacco, Chair
 SACCO Connections
- O James Salas New Mexico Commission for the Blind
- Waldy Salazar New Mexico Department of Workforce Solutions
- NP Leslie Sanchez Dual Language Education of New Mexico
- NP Diane Saya Bottom Line Funding NM, LLC
- Jerry Schalow

 Rancho Regional Chamber of Commerce
- O Tom Schuch- New Mexico Restaurant Association

NP Jennifer Sinsabaugh – New Mexico MEP NP Elisha Torres-Saavedra – PNM

- Raymond Trujillo Southwest Piping Institute (Local 412)
- O David Valdes Central New Mexico Community College
- David Vedera Women's Economic Self Sufficeny Team (WESST)
- NP Susan YaSenka University of NM Valencia Campus

New Board Member Introduction

James Magoffe, Yearout Mechanical, Inc.

Approval of WCNM Full Board Agenda, August 18, 2025

Motion: Waldy Salazar Second: Kristopher Johnson

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual).

	Yes	No	Abstain				
	In-Person/Virtual	In-Person/Virtual	In-Person/Virtual				
Karla Causey	I						
Robert Chavez							
Vaadra Chavez	V						
Troy Clark	V						
Gabriel Esparza	V						
Bobby Getts	V						
Tracey Hartzler							
Antoinette Holmes							
Justin Hilliard	V						
Gregg Hull							
Dr. Kristopher Johnson	1						
Robert Leming	V						
Roxanne Luna	V						
John Mierzwa	V						
Leslie Munoz							
Debbie Ortiz							
Stacy Sacco	1						
James Salas	V						
Waldy Salazar	V						
Leslie Sanchez							
Diane Saya							
Jerry Schalow	1						
Tom Schuch	V						
Jennifer Sinsabaugh							
Elisha Torres-Saavedra							
Raymond Trujillo	I						
David Valdes	V						
David Vedera	V						
Susan YaSenka							

Tab 1: Approval of WCCNM Full Board Minutes, June 16, 2025

Mr. Sacco, Board Chair, presented the June 16, 2025, WCCNM Full Board Minutes

"Without objection, I move that the June 16, 2025, WCCNM Minutes be approved.

Since, there is no objection the June 16, 2025, WCCNM Minutes is approved."

Tab 2: RioTECH Presentation by Dr. Kristopher Johnson, Rio Rancho Public Schools

Dr. Johnson from Rio Rancho Public Schools gave a presentation on RioTech.

ACTION ITEMS

Tab 3 Approval of WFCP-03-25, BAR #1

by Jesse Turley, Workforce Accounting Manager

- Mr. Turley presented BAR #1.
- This is based on the NMDWS allocation letter dated 7-01-25 and now our amount known for the 2nd year carry-in June 30, 2025 (PY24). Many figures adjusted some contracts, and the effect ultimately adjusts the client services lines.
- The PY25 BAR #1 Budget updates the actual formula carry-in from PY24 to PY25 in the amount of \$2,314,254. This is \$174,254 higher than the preliminary estimate of \$2,140,000. It is now \$1,137,408 Adult, \$495,224 Dislocated Worker, \$416,919 Youth and \$264,704 Administrative dollars are rounded.
- The PY25 BAR #1 Budget has an initial request to transfer, lowered to \$834,804 monies of Dislocated Worker to Adult which is all that is available of the PY25 DW monies that was changed. An Additional \$1,400,000 is being planned for later year with the FY26 monies.
- The PY25 BAR #1 Budget adjusts monies in the Professional Services category of: \$20,000 Board Expenses, \$20,000 Legal, \$75,825 Board Available, \$65,000 Audit, \$279,617 in Contingency which includes the balance of the sale of lease & \$930 Social Security Ticket-to-Work.
- PY25 Preliminary budget continues to have the two ongoing USDOL grants, Chances and Career Pathways Infrastructure. Both bring in additional directed funding streams to serve the central area, thus, there are two additional service provider contracts with MRCOG and ongoing with YDI.
- Total Financial Budget totals \$13,714,442.

Questions & Comments

Motion: Jerry Schalow. **Second:** Raymond Sanchez

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes	No	Abstain
	In-Person/Virtual	In-Person/Virtual	In-Person/Virtual
Karla Causey	I		
Robert Chavez			
Vaadra Chavez	V		
Troy Clark	V		

Gabriel Esparza	V	
Bobby Getts	V	
Tracey Hartzler		
Antoinette Holmes	V	
Justin Hilliard	V	
Gregg Hull		
Dr. Kristopher Johnson	I	
Robert Leming	V	
Roxanne Luna		
John Mierzwa	V	
Leslie Munoz		
Debbie Ortiz		
Stacy Sacco	1	
James Salas	V	
Waldy Salazar	V	
Leslie Sanchez		
Diane Saya		
Jerry Schalow	1	
Tom Schuch	V	
Jennifer Sinsabaugh		
Elisha Torres-Saavedra		
Raymond Trujillo	1	
David Valdes	V	
David Vedera	V	
Susan YaSenka		

SERVICE & TRAINING PROVIDER UPDATES

Tab 4 Chairman's Items

Chairman Sacco stated he had a conversation with Chair-Elect Vaadra Chavez to visit
the AJC centers in the other counties and asked if others would like to join. He noted
that he visited the Mountain Rd office. Mr. Sanchez along with staff gave him a tour and
were helpful and very informative.

Tab 5 Workforce Connection Operations Report – July 31, 2025

 Daniel Sanchez, Operations Manager, gave an update on the July 31, 2025, NMWC Operations Report.

Tab 6 WCCNM Quarterly Performance Report PY24 Q4 & Annual

 Sonora Rodriguez, Workforce Program Manager, gave an update on PY24 Quarter 4 and the Annual report.

Tab 7 Additional Grant Updates

- Pathway Home 3 CHANCES
 - Mr. Martinez gave a brief update on the Chances Grant.
- H1B Building Career Pathways for Infrastructure Fund Jobs
 - Ms. Rodriguez gave an update on the H1B Grant.

INFORMATIONAL UPDATES

Tab 8 Summary of Executive Committee Meeting for November 18, 2024

Due to time allotment this was not discussed. Report was provided in packet.

Tab 9 WIOA Monthly Expenditure Report for June 30, 2025

Due to time allotment this was not discussed. Report was provided in packet.

Tab 10 WIOA Updates

- Due to time allotment this was not discussed. Report was provided in packet
- Tier I and Tier II Industries
- Self-Sufficiency Wages
- LLISL Tables

STANDING/AD -HOC COMMITTEE UPDATES

Disability Standing Committee

Ms. Holmes, Committee Chair, stated the only update is a reminder of the planning for the NDEAM in October for National Disability Employment Awareness Month this is a large event and collaborative effort working with Workforce Partners. It will take place on October 15, 2025, at the Berna Facio facility in Albuquerque.

Finance Standing Committee

Ms. Causey, Committee Chair, stated they have reviewed and provided comments on the contracts and the budget. She noted they are looking for more Members to participate. The committee meets a week to ten days prior to a meeting.

Operations Standing Committee

Mr. Martinez, stated that the Operations Standing Committee is a very comprehensive group of individuals that, not all are members of the board, but includes individuals who are outside the board. They look at everything from the operations perspective, how are things working, they also look at the training aspect.

Mr. Justin Hillard, Board Member gave update on Aspen Institute Grant.

Youth Standing Committee

Mr. Esparza gave an update on Job Corps, there is a lot of litigation going on through the 99 centers that are contracted, so out of 120 Job Corps centers, 99 are contracted privately. In our case, ours is through a nonprofit named Eckerd Connects and so far, the results from some of the battles going on in DC and in New York State is that the Department of Labor is being requested to continue processing new student applications and background checks. We can look at possible enrollments as early as September. As of today, we have about 80 students waiting on the application list.

- Business Engagement/Economic Development Ad-Hoc- No Update
 Mr. Martinez stated that the Business Engagement/Economic Development
 has merged with "what was going on with the State Workforce
 Development Board". He noted they haven't had a meeting in a couple
 months now at the state level, but are expected to re-engage here
 soon.
- Establish Separate Funding Entity Ad-Hoc No Update

PUBLIC COMMENTS/ADJOURNMENT

Public Comments – No **Adjournment 3:20 pm**

NOTES

Next Meeting:

Date: Monday, October 20, 2025

Time: 1:30 p.m.

Location: Mid-Region Council of Governments

Anyone requiring special accommodations please notify the MRCOG office at 247-1750 seven (7) days prior to the meeting

"Equal Opportunity Program"

Approved at the Oc	ctober 14, 2025.	WCCNM Full E	Board Meeting:

	Stacy Sacco, WCCNM Chair-Elect
ATTEST:	
Secretary	
	"Equal Opportunity Program"





Workforce Connection of Central New Mexico WORKFORCE BRIEFING

Explore the full dashboard for more insights



Chair Comments

The New Mexico Chapter of the Public Relations Society of America recently awarded their prestigious 2025 Cumbre Award to Workforce Connection of Central New Mexico (WCCNM. The award recognizes outstanding communications programs and campaigns across the state. In our award-winning submission, we highlighted the WCCNM Operations Team's successful redesign of the WCCNM website, https://www.wccnm.org/, to better meet the needs of job seekers and employers throughout New Mexico's Central region (including Bernalillo, Sandoval, Torrance and Valencia counties). The updated site improves accessibility and navigation, ensuring resources are more readily available for the diverse community and businesses that the WCCNM serves. The WCCNM Operations Team also undertook a major enhancement of WCCNM's internal MYHUB intranet, streamlining referral processes, training resources, and partner communications; and the Team integrated Al-powered translation features, enabling training videos to be automatically translated into multiple languages, expanding access for clients across the region. Kudos to the WCCNM Operations Team for their excellent work!

I plan to research other human resource and workforce organizations' awards to recognize the outstanding work WCCNM's staff is doing to better serve our community.

Stacy Sacco, MBA Chair, WCCNM Board Principal, Sacco Connections LLC

Upcoming Events	■ Date
2025 Diverse Business Leaders Awards	11/4/2025
2025 Annual Dinner & 505 Awards	11/13/2025
Future of Product Management Summit 2025	10/16/2025
National Disability Employment Awareness Month (NDEAM)	10/15/2025

Partner Updates

September was an active month filled with outreach and hiring events across the region. Staff represented the AJC network at the New Mexico State Fair, participating in both Veterans Day and College and Career Day in partnership with the Department of Workforce Solutions, which also brought the mobile unit on-site. The Rio Rancho AJC hosted a successful hiring event at the Rio Rancho Event Center, drawing more than 80 job seekers. In Albuquerque, the AJC hosted two large hiring events, each featuring over 20 employers and attracting more than 150 job seekers. Meanwhile, Los Lunas AJC staff participated in an event at the UNM-Valencia Workforce Center, and Moriarty AJC staff engaged with the community during the annual Pinto Bean Festival.

Our team continues to actively support partner-led outreach efforts throughout the region. Staff regularly attend weekly events at Roadrunner Food Bank and local high schools, strengthening connections with students and job seekers. We also collaborated with community partners such as The Black Chamber of Commerce and Goodwill Industries, with staff providing on-site support and outreach to promote workforce services and resources.

Economic Overview

New Mexico's seasonally adjusted unemployment rate dropped to 4.1% in August 2025, down from 4.2% in July and 4.3% a year earlier, coming in below the national rate of 4.3%. The state added 12,100 nonagricultural jobs over the year (1.4%), with the private sector gaining 7,400 jobs (1.1%) and the public sector adding 4,700 jobs (2.5%). Major industry growth was led by mining and construction (+7,800 jobs, 9.9%), followed by private education and health services (+4,500 jobs, 3.0%) and financial activities (+1,100 jobs, 3.1%). Albuquerque MSA added 3,800 jobs (0.9%), Las Cruces 600 jobs (0.7%), and Santa Fe 800 jobs (1.2%). Farmington MSA was the only metro area to see a decline, losing 400 jobs (-0.8%). Luna County had the highest county unemployment rate at 10.0%, while Los Alamos had the lowest at 1.8%.

BUSINESS SERVICES:

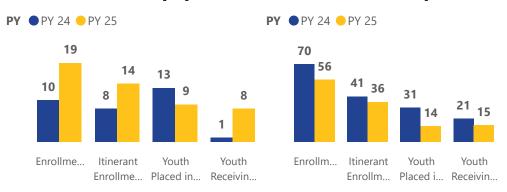
3.874

1,056

20,358

Total monthly by PY

Cumulative by PY



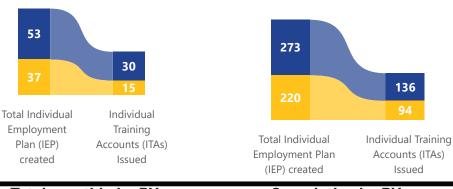
YOUTH TRAINING PROGRAM

In September 2025, the Youth Training Program maintained a caseload of 401. The left graph compares September 2025 data with the same month in PY 24, while the right graph shows cumulative figures. The Youth Program partnered with UEI, awarding three ITAs; engaged the Black Chamber and Goodman Realty on apprenticeships; held September 25 training on WBL, case management, and entrepreneurship; supported APS and Pinto Bean events; and launched a new WIOA newsletter.

here to explore our success stories

Total monthly by PY

Cumulative by PY



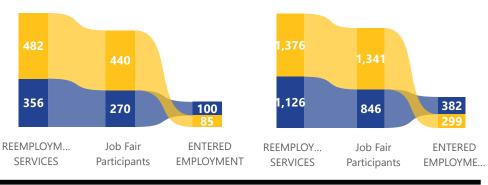
ADULT AND DISLOCATED WORKER TRAINING PROGRAM

The graphs display total program participants, and ITA (Individual Training Account) enrollments. The left graph compares September 2025 with the same month in the previous program year (PY 24). The right graph shows cumulative data from September against the cumulative data for the previous program year (PY 24).

Click here to explore our success stories

Total monthly by PY

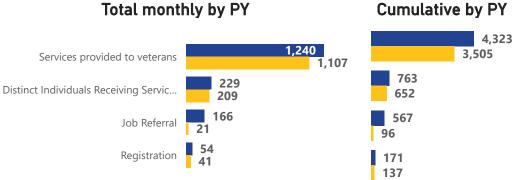
Cumulative by PY



EMPLOYMENT AND CAREER SERVICES

The graphs depict participant engagement in various job seeker services, including UI Reemployment services, job fair participants, and successful employment entries. The left graph compares September 2025 with the same month in the previous program year, while the right graph illustrates cumulative data from September against the previous program year (PY 24).





VETERANS SERVICES

The graphs illustrate comprehensive veteran services, including the total services provided, the number of veterans receiving services, registered veterans, and internally referred veterans. The left graph compares September 2025 with the same month in the previous program year, while the right graph illustrates cumulative data from September against the previous program year (PY 24).

>>> NEWSLETTER

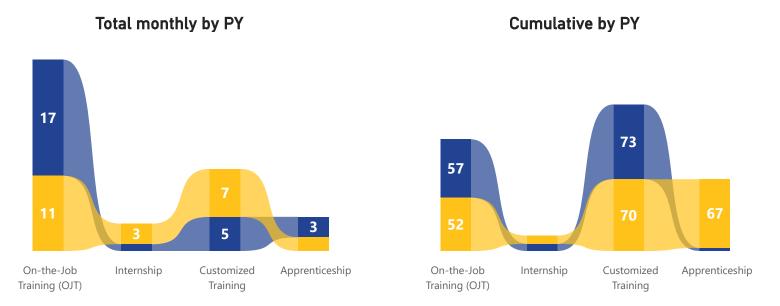
BUSINESS SERVICES:

The business team from Training programs and Career Services reached out to 165 employers in September **2025**, offering a total of 879 services, including promotional calls, on-site visits, and job fair services. Additionally, 129 qualified candidates were referred to these employers. In total, 2,354 services were provided to employers through the Career services and Training programs.



ADULT AND DISLOCATED WORKER TRAINING PROGRAM

The graphs illustrate the total services provided to businesses. The left graph compares **September 2025** with the same month in the previous program year **PY 24**. The right graph shows cumulative data for **September 2025** against the cumulative data for the previous program year **PY 24**.





September 2025 Marketing & Outreach Report

Marketing & Outreach Projects for Continuous Quality Improvement

- With September being National Workforce Development Month, created several social media marketing campaigns highlighting our staff, our services, our Mission and Vision for WCCNM, in-demand career pathways, and multiple partners.
- Presented new productivity tool and created training for DATS Team to adopt incorporating Scribe and Google Notebook LM, as our new documentation tool to produce SOPs for staff training. Met one-on-one with multiple staff in multiple offices and trained them in the usage and applications of the Scribe platform.
- At the request of NMDWS Communications Director Stacy Johnston and her assistant, created presentation and held meeting to share new Al Video and Productivity Tool use cases demonstrating Scribe, Notebook LM, resources for future training, video techniques.
- Implemented new CQI projects with WIOA Manager to re-design and update all WIOA presentations including PowerPoints, RESEA presentations (using new Al tools), videos, website updates, and redesigned new flyers for all offices.
- In September the Jumpstart Your Career Video Library on our website was updated with all new visuals, titles, captions and keywords for better SEO. A new video was also created and added to the video library as well as our YouTube Channel.
- At the request of NMDWS, updated Veterans website page to reflect new staff/ title changes, and new information.
- Performed outreach on behalf of Apprenticeship Team with marketing to Chambers and email blasts to increase sign-ups for upcoming Virtual Info Session.

Read more in BI Dashboard

MINUTES



Executive Standing Committee

Monday, September 15, 2025 1:30 pm Mid-Region Council of Governments 809 Copper Ave. NW, Albuquerque, N M Hybrid

Call to Order - 1:47 pm - Vaadra Chavez, Chair-Elect

Member

- Karla Causey, Treasurer, Finance Standing Committee Chair
- Vaadra Chavez, Chair-Elect, Operations Standing Committee Chair
- o Gabriel Esparza, Youth Standing Committee Chair
- NP Antoinette Holmes, Disability Standing Committee Chair
 - Honorable Gregg Hull, CEO
 - o John Mierzwa, Past -Chair
- NP Debbie Ortiz, Torrance County Rep.
- NP Stacy Sacco, Chair
 - o Susan Yasenka, Valencia County Rep

Vacant, Bernalillo County Rep.

Vacant, Sandoval County Rep.

 In-Person 	0	Virtual	NP – Not Present

Approval of Monday, September 15, 2025 Agenda

• Ms. Vaadra Chavez, Chair-Elect, presented the September 15, 2025, Agenda:

"Without objection, I move that the September 15th, 2025 WCCNM Agenda be approved.

Since, there is no objection the September 15th, 2025 WCCNM Agenda is approved."

Tab 1: Approval of WCCNM Minutes for September 16, 2024

• Ms. Vaadra Chavez, Chair-Elect, presented the September 16th, 2024, Minutes:

"Without objection, I move that the September 16th, 2024, Minutes be approved.

Since, there is no objection the September 16th, 2024, Minutes is approved."

Tab 2 Approval of America's Job Centers Recertifications

By: Tawnya Rowland, Program Manager

- Ms. Rowland presented the American's Job Centers Recertification.
- WCCNM is required to certify the one-stop centers at least once every three years. It is a requirement for continued infrastructure funding for the centers and the one-stop delivery system as a whole.
- In your packet, you have a one-stop recertification application for each one of the four America's Job Center's locations. Each one of them is an attempt to measure the effectiveness, physical and programmatic accessibility, and continuous quality improvement offered from each one of the four centers.
- The center in Albuquerque is the comprehensive one-stop. The other three, Sandoval, Valencia, and Torrance are the affiliate centers who offer all the services that are available within the Central Region.
- Each application gives you an overview of the one-stop partners, their contact information, what their participation looks like, whether they are co-located within the America's Job Center, or if they are off-site. It also talks about number of full-time equivalent staff, whether there are MOUs in place, and it provides a description of each one of the partners.

No questions

Motion: Gregg Hull Second: John Mierzwa

No Discussion

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain
	In-	In-	In-
	Person/Virtual	Person/Virtual	Person/Virtual
Karla Causey	I		
Vaadra Chavez	1		
Gabriel Esparza	V		
Antoinette Holmes	NP		
Gregg Hull	V		
John Mierzwa	V		
Debbie Ortiz	NP		
Stacy Sacco	NP		
Susan Yasenka	V		

INFORMATION & DISCUSSION ITEMS

Tab 5 WIOA Updates -

 Mr. Maritnez talked briefly about the budget. There is uncertainty with what's going to happen as there are 15 days for the Congressional group to come up with

- something in order to fund the government. As far as WIOA is concerned we have funding till next June. Although, it can be pulled back.
- It would take presidential and congressional actions to do that, but it's not unreasonable and is possible to see something of that nature happening.
- He stated Gabriel Esparza created a great presentation for us during the Operations Committee, regarding Job Corps, and he will have a similar presentation for the full board meeting and we really appreciate the information provided.

PUBLIC COMMENT/ADJOURNMENT

Public Comments - None Adjournment - 1:58 pm

Next Meeting: WCCNM Joint CEO Board/Executive Standing Committee, November 17, 2025, 10:00 am

A more detailed account of the meeting and discussions are available for review at the MRCOG offices at:
809 Copper NW, Albuquerque, NM 87102

Approved at the XXXX	
	Stacy Sacco, WCCNM Chair-Elect
ATTEST:	
Secretary	

"Equal Opportunity Program"

Tab 7



FINANCIAL REPORT

September 30, 2025

WORKFORCE CONNECTION OF CENTRAL NEW MEXICO **WCCNM**

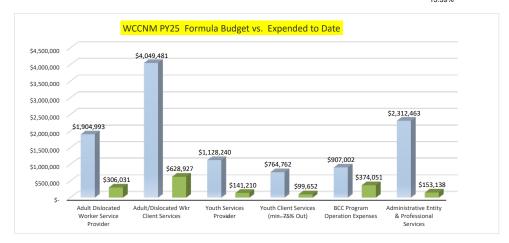
PROGRAM YEAR 2025 7-1-25 to 6-30-26 (PY25) BUDGET TO ACTUAL COMPARISON As of September 30, 2025

		As of September 3	30, 202	25							
				BAR #1 Budget	25%	7/	Of Year 1/2025 to ar to Date	Spoken for cumbrances		Variance	
1	Adult Dislocated Worker Service Provider	Service Provider - MRCOG Subtotal	\$	1,904,993 1,904,993		\$	306,031 306,031	\$ 1,598,962 1,598,962	\$	0 0	
2	Adult/Dislocated Wkr Client Services	Adult / DW Participant Training OJT's CT's ITA's Adult / DW Work Experience W / Workers Comp Adult / DW Supportive Services Subtotal	\$	3,638,981 350,000 60,500 4,049,481		\$	567,697 56,840 4,390 628,927	\$ 773,710 50,000 2,500 826,210	\$	2,297,574 243,160 53,610 2,594,345	
3	Youth Services Provider	Service Provider - YDI Subtotal	\$	1,128,240 1,128,240		\$	141,210 141,210	\$ 987,030 987,030	\$	0 0	
4	Youth Client Services (min. 75% Out)	Youth Work Experience - YDI Portion Youth Training Services Youth Supportive Services Subtotal	\$	424,771 286,991 53,000 764,762		\$	36,122 60,063 3,468 99,652	\$ 25,000 18,000 5,000 48,000	\$	363,649 208,928 44,532 617,110	
5	BCC Program Operation Expenses	Business & Career Center Facility Operation Business & Career Center Facility Reimbursemet Business & Career Ctr Mgmt - MRCOG Operator Business & Career Ctr Mgmt - MRCOG Operations		979,500 (789,871) 197,373			242,846 (103) 35,934	736,654 (789,768) 161,439		0 0 0	
		Business & Career Ctr Mgmt - MRCOG Spec Projects Business & Career Ctr Mgmt - MRCOG Project DWS Apprenticeship Business & Career Ctr Mgmt - MRCOG Operations Staff Reimbursements		340,000 180,000			62,141 31,500	277,859 148,500 -		0 0 - (4.700)	
		Business & Career Center Improvements Subtotal	\$	907,002		\$	1,733 374,051	\$ 534,683	\$	(1,733) (1,732)	
6	Administrative Entity & Professional Services	AE/Fiscal Agent - MRCOG		977,023			136,250	840,773		0	
		Program Support/Board Expense Contractual Services Contingency & Sale Of Lease Legal Services		20,000 75,823 279,617 20,000			3,562 278 - 1,162	1,500 - - 18,838		14,938 75,546 279,617 (0)	
		Audit Services Carved Out 2nd Year Reserve Subtotal	\$	65,000 875,000 2,312,463		\$	11,887 - 153,138	\$ 24,113 - 885,224	\$	29,000 875,000 1,274,101	7.91%
7	OTHER FUNDING:	TOTAL WIOA FORMULA BUDGET PY25	\$	11,066,942		\$	1,703,010 15%	\$ 4,880,108 44%	\$	4,483,823 41%	40.52%
8	USDOL Chances Grant 3.5 yrs PE-38620-22-60-A-35 \$1,999,999 7-1-22 to 12-31-25 PY24 is 3rd Year	AE/ Fiscal Agent - Chances Sub Recipient Contractor YDI Client Services - Paid by WCCNM Audit Travel	\$ \$ \$	80,456 640,659 337,934 28,634		\$ \$ \$	16,012 39,670 8,475 1,303	64,444 600,989 1,500 1,500		0 0 327,959 25,831	
		Legal		-			-	-		-	
	Budget - CHANCES Pathway Home	Balance Forward 7-1-25 \$1,087,683	\$	1,087,683		\$	65,460 6%	\$ 668,433 61%	\$	353,790 33%	
9	USDOL H1BP Grant 5.0 yrs HG000056TEO \$1,999,976 9-30-23 to 9-30-28 PY24 is 2nd Year	Career Pathways AE/ Fiscal Agent - H1BP Contracts Client Services - Paid by WCCNM Other	\$ \$ \$	954,305 389,700 215,812		\$	46,781 16,849 - 975	907,524 372,851 500 1,500		0 0 215,312 (2,475)	
	Budget - H1BP Career Pathways	Balance Forward 7-1-25 \$1,559,817	\$	1,559,817		\$	64,606 4%	\$ 1,282,375 82%	\$	212,837 14%	
10	Social Security - Ticket To Work	Social Security TTW - PY23 Balance Available Carry Forward Additional TTW Current Year PY24 Earnings Total Current Year PY25 Expended Subtotal	\$	-		/ Mo G	rowth / Net Exp 930 - 930	\$ - 57 57	\$ \$ \$	930 57 873	
						_				TTW Balance	
11		TOTAL WCCNM Budget PY25	\$	13,714,442		\$	1,833,076	\$ 6,830,858	\$	5,051,323	

WIOA Activities

	Bud	Budget		Expense	Obli	gations	Balance WIOA	
Adult Dislocated Worker Service Provider	\$	1,904,993	\$	306,031	\$	1,598,962	\$	0
Adult/Dislocated Wkr Client Services	\$	4,049,481	\$	628,927	\$	826,210	\$	2,594,345
Youth Services Provider	\$	1,128,240	\$	141,210	\$	987,030	\$	0
Youth Client Services (min. 75% Out)	\$	764,762	\$	99,652	\$	48,000	\$	617,110
BCC Program Operation Expenses	\$	907,002	\$	374,051	\$	534,683	\$	(1,732)
Administrative Entity & Professional Services	\$	2,312,463	\$	153,138	\$	885,224	\$	1,274,101
	\$	11,066,941	\$	1,703,010	\$	4,880,108	\$	4,483,823
				15 39%		44 10%		40 52%

Formula



Data:
OJT
Customized Training
Incumbent Training
ITA
Internships Work Experience
Career Ctr Exp - Formerly ISA's
Support Services

Carried In Obligations from PY24 to PY25

OJT Contracts

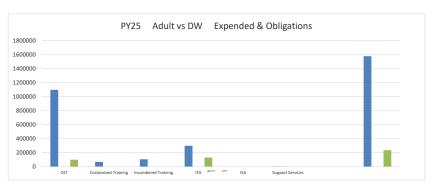
Data: 227,033.71 OJT

Customized Training Incumbered Training

Internships Work Experience Career Ctr Exp - Formerly ISA's Support Services 140,836 - 2,500 424,358 56,843 - 4,390 Check \$ 628,927 Diff \$ -





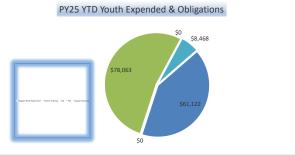


OJT
Customized Training
Incumbered Training
ITA
Career Ctr Exp - Formerly ISA's
Internship Work Exp
Support Services

DW	
68,115	
0	
0	
114,853	
1,452	
928	
	Total
185,349	1,455,136
13%	
	68,115 0 0 114,853 1,452 928 185,349

Data: Regular Work Experience Online Training ITA YSA Support Services

61,122 78,063 8,468 147,652 147,652



Data: Youth In Youth Out

Watch 55,173 16% 289,016 84%

16.03% 83.97%

Expenses 90% \$350,000 80% \$300,000 70% \$250,000 60% \$200,000 50% \$150,000 40% 30% \$100,000 20% \$50,000 10% 0% Youth In Youth Out

PY25 YTD Youth In vs Youth Out Total

Check 344,189 Off Financials \$ 344,189 Not Board Report

Check \$

Diff \$