



MINUTES
Full Board Meeting
Hybrid Meeting
Monday, June 16, 2025
809 Copper Ave. NW, Albuquerque, NM 87102
1:30 pm

Before the meeting started Art Martinez explained that when voting takes place, we will ask for a roll call for those who don't approve and then identify the names of the members that did not respond to the "don't approve" as an affirmative vote. Additionally, prior to the affirmative roll call members that abstain from voting will respond via voice confirmation to the Board Chair and describe the reason. After the names are called for the affirmative vote, the chair will pause and ask those that do not concur with the affirmative roll call vote to voice a different vote. To ensure that a quorum remains, Ms. Nicole Giddings monitors the participants to ensure quorum is present and notes if a member is not available.

Call to Order: Stacy Sacco, Chair-Elect at 1:33 pm

Roll Call - by Art Martinez

Marvis Aragon – American Indian Chamber of Commerce New Mexico

Danielle Casey - Albuquerque Economic Development

- **Karla Causey, Treasurer** - Black Chamber of Commerce of New Mexico
- **Robert Chavez** – Youth Development Inc.
- **Vaadra Chavez, Chair-Elect** - Securin
- **Troy Clark** – New Mexico Hospital Association
- **Gabriel Esparza** – Albuquerque Job Corps
- **Bobby Getts** - NM JATC for the Electrical Industry.
- **Marni Goodrich** - Yearout Mechanical Inc.
- **Tracy Hartzler** – Central New Mexico Community College

Justin Hilliard – City of Albuquerque, Economic Development

- **Antoinette Holmes** - NM Department of Vocational Rehabilitation

Gregg Hull – City of Rio Rancho

Dr. Kristopher Johnson – Rio Rancho Public Schools

- **Robert Leming** – New Mexico Chamber of Commerce
- **Sara Limon** – Lovelace Health Systems
- **Roxanne Luna** - New Mexico Human Services Department

○ **John Mierzwa** – Ingenuity Software Labs, Inc

- **Leslie Munoz**, Maxeon
- **Debbie Ortiz**, RDO Enterprises

• **Stacy Sacco, Chair**– SACCO Connections

- **James Salas** – New Mexico Commission for the Blind
- **Waldy Salazar** – New Mexico Department of Workforce Solutions

Leslie Sanchez – Dual Language Education of New Mexico

- **Diane Saya** – Bottom Line Funding NM, LLC
- **Jerry Schalow**– Rancho Regional Chamber of Commerce
- **Tom Schuch**– New Mexico Restaurant Association

Jennifer Sinsabaugh – New Mexico MEP

Elisha Torres-Saavedra – PNM

Raymond Trujillo – Southwest Piping Institute (Local 412)

- **David Valdes** – Central New Mexico Community College

David Vadera – Women's Economic Self Sufficiency Team (WESST)

- **Susan YaSenka** - University of New Mexico Valencia Campus

• **In-Person**

○ **Virtual**

Approval of WCCNM Full Board Agenda, June 16, 2025

- Mr. Stacy Sacco, Board Chair, presented the June 16, 2025, WCCNM Full Board Agenda:

“Without objection, I move that the June 16th, 2025 WCCNM Agenda be approved.

Since, there is no objection the June 16th, 2025 WCCNM Agenda is approved.”

Tab 1: Approval of WCCNM Full Board Minutes, April 21, 2025

- Mr. Sacco, Board Chair, presented the April 21, 2025, WCCNM Full Board Minutes

“Without objection, I move that the April 21, 2025, WCCNM Minutes be approved.

Since, there is no objection the April 21, 2025, WCCNM Minutes is approved.”

ACTION ITEMS

Tab 2 Approval of WFCP-01-25, PY25 Preliminary Budget

by Jesse Turley, Workforce Accounting Manager

- Mr. Turley outlined and discussed the PY25 Preliminary Budget.
- The budget is based on the allocation received from the New Mexico Department of Workforce Solutions and projected carry-in amounts.
- The New Mexico Department of Workforce Solutions (NMDWS) issued the PY25 allocation which indicated a 10.38% decrease for the Central Region. The allocation presented to WCCNM are as follows: Adult \$1,845,822, Dislocated Worker \$3,911,008, Youth \$1,706,934 and Administrative in the amount of \$829,308 for a total PY25 allocation of \$8,293,072. This is a \$960,362 decrease from the prior year's \$9,253,434.
- The PY25 Preliminary Budget estimates the formula carry-in from PY24 to PY25 in the amount of \$2,140,000. It is estimated with \$975,000 Adult, \$525,000 Dislocated Worker, \$440,000 Youth and \$200,000 Administrative dollars.
- The PY25 Preliminary Budget has an initial request to transfer \$864,000 monies of Dislocated Worker to Adult to align with currently experienced clientele mix. This will still need approval by NMDWS. An Additional \$1,800,000 is being planned for a later transfer.
- The PY25 Preliminary Budget provides monies in the Professional Services category of \$20,000 for Board Expenses, \$15,000 for Legal and \$65,000 for Audit Expenses, \$278,687 in Contingency which includes the balance of the sale of lease & no Social Security Ticket-to-Work.

- PY25 Preliminary budget continues to have the two ongoing USDOL grants, Chances and Career Pathways Infrastructure. Both bring in additional directed funding streams to serve the central area, thus, there are two additional service provider contracts with MRCOG and ongoing with YDI.
- Total Financial Budget totals \$15,542,760.

Questions & Comments

Motion: Troy Clark.

Second: Vaadra Chavez

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez	I		
Vaadra Chavez	I		
Troy Clark	I		
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow			
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			

Raymond Trujillo			
David Valdes	V		
David Vedera			
Susan YaSenka	V		

Tab 3 Approval of Open Meetings Act Resolution R-01-25

By Arthur Martinez, Workforce Administrator

- Mr. Martinez presented the Open Meetings Act Resolution.
- He noted we were informed of other considerations. Primarily we've been doing video or telephone conference as a predominant source during Covid for meetings. Now that we are no longer in a state of emergency. We are looking at a different approach to remain in line with the OMA.
- We're asking the board to continue with the hybrid approach. We can maintain transparency that the public body can acquire for them, and that we are held accountable for the OMA, and that those in the public that are present, either in person or virtually can hear, and can see what's going on. I think we've made quite a bit of advancements with this board. From a technology standpoint that we can be very comfortable. Knowing that we are addressing the requirements of this act.
- Mr. Martinez stated that the Oxford Languages Dictionary, online, defines "difficult" as characterized by or causing hardships or problems to include and not limited to: *awkward, unfavorable, unsuitable, untimely, ill-timed, inopportune, inexpedient, disadvantageous, and hard-pressed*. Oxford Languages Dictionary, online, defines "impossible" as not able to occur or be done.
- We leave it up to the Board members to determine that it's difficult. It's not our position to police what is difficult for our Board members.
- We are asking the board to approve the changes on R-01-25 Open Meeting Act Resolution

Questions & Comments

Motion: Vaadra Chavez

Second: Robert Chavez

Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		

Robert Chavez	I		
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo			
David Valdes	V		
David Vadera			
Susan Vashenka	V		

Tab 4 Approval of WFCP-02-25, WCCNM Meetings Dates

By Arthur Martinez, Workforce Administrator

- Mr. Martinez also presented the PY25 WCCNM Meeting Dates for July, 2025 through June 30, 2026.
- Full Board meetings will be scheduled on the third Monday of every other month. Executive Committee will meet every other month on the months the Full board is not meeting. Chief Elected Officials will meet three times a year.
- We are asking the Board for approval of the WCCNM Meeting Date for PY25.

Motion: Jerry Schalow

Second: Leslie Munoz

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez	I		
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo			
David Valdes	V		
David Vedera			
Susan VaSenka	V		

Tab 5 Approval of Workforce Connection of Central New Mexico Service Provider Annual Contract Renewal Requests (with Risk Assessments)

By Arthur Martinez, Workforce Administrator

- Mr. Martinez explained each contract will be approved separately.

- He stated the MRCOG has had the Administrative Entity and Fiscal Agent Contract for more than 20 years.
- H1-B Pathways to Infrastructure Jobs Grant has three more years. We have two staff and a Contract with CNM and UNM-Valencia. We will be renewing those contracts with the approval of the Board.
- Pathway Home 3 – Chance Grant has one more year left in the contract.

A. Administrative Entity and Fiscal Agent Contract with the Mid-Region Council of Governments

Motion: Tom Schuch

Second: Vaadra Chavez

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez	I		
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		

Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo			
David Valdes	V		
David Vadera			
Susan Vashenka	V		

B. H1-B Pathways to Infrastructure Jobs Grant

Motion: Tom Schuch

Second: Waldy Salazar

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez	I		
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			

Elisha Torres-Saavedra			
Raymond Trujillo			
David Valdes	V		
David Vedera			
Susan Yafenka	V		

C. Pathway Home 3 - CHANCES

Motion: Karla Causey

Second: Tom Schuch

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez	I		
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			

Raymond Trujillo			
David Valdes	V		
David Vedera			
Susan YaSenka	V		

Tab 6 Approval of Request for Proposal Award for One-Stop Operator

By Cindy Cordova, Board Attorney, German, Burnette & Associates LLC

- Ms. Cordova stated that herself and her paralegal Miss Melanie Scholer, who is also attending the meeting, had an opportunity to work on the RFPs for the WCCNM in 2021 and 2025. For One-Stop Operator, Adult/Dislocated Worker and Youth Service Provider.
- She stated they made sure and went through everything with a very close eye and made sure that it complied with the procurement code, and so, as the Board's legal counsel, it is legally sufficient, and I also served as the procurement officer.
- I went through along with the ad Hoc committee. We went line by line to make sure that each responses addressed the RFPs. That they were responsive to the specifications, to the scope of work and the three that are being recommended today, were picked in 2021, and are now up for your approval, to serve another four years as your representatives.
- Karla Causey, Treasure and Finance Standing Committee Chair stated that the Finance Standing Committee went through as well and reviewed them. Unfortunately, we only had one response for each of these RFPs.
- We looked at the criteria for what went out. They followed all the standard procedures for procurement, so therefore we find no fault with this, and we only have one bidder on each of these 3 categories.
- She stated that Finance Standing Committee finds no discrepancy in what they are proposing.

Meeting Paused at 2:21 pm due to technical difficulties.

Meeting resumed at 2:25

Motion: Jerry Schalow

Second: Tom Schuch

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez	I		
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		

Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo			
David Valdes	V		
David Vadera			
Susan YaSenka	V		

Tab 7 Approval of Request for Proposal Award for WIOA Adult/Dislocated Worker Service Provider

By Stacy Sacco, Board Chair

- Approval of recommendation from the Ad-Hoc Committee for the provider of WCCNM Adult/Dislocated Worker Services.

Motion: Jerry Schalow

Second: Vaadra Chavez

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			

Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez	I		
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo			
David Valdes	V		
David Vadera			
Susan Vashenka	V		

Tab 8 Approval of Request for Proposal Award for WIOA Youth Service Provider & Renewal of YDI Pathway Home 3 – Chances

By Stacy Sacco, Board Chair

- Approval of recommendation from the Ad-Hoc Procurement and WCCNM Finance Standing Committee for the WCCNM provider of Youth services.
- Mr. Robert Chavez recused himself from this action item.

A. Award for WIOA Youth Service Provider

Motion: Jerry Schalow

Second: Roxanne Luna

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez			I
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo			
David Valdes	V		
David Vedera			
Susan Yashenka	V		

- Approval of recommendation for annual renewal of the Service Provider for the USDOL Pathway Home 3 Grant - CHANCES.
- Ms. Rowland stated that we are entering the last twelve-month period of the grant. This phase is the follow-up.

B. YDI Pathway Home 3 - CHANCES

Motion: Tom Schuch

Second: karla Causey

No Discussion

Action: Passed unanimously by voice vote (in-person and virtual)

	Yes In-Person/Virtual	No In-Person/Virtual	Abstain In-Person/Virtual
Carl Adams			
Marvis Aragon			
Danielle Casey			
Karla Causey	I		
Robert Chavez			I
Vaadra Chavez	I		
Troy Clark			I
Gabriel Esparza	V		
Bobby Getts	V		
Marni Goodrich	V		
Tracey Hartzler	V		
Antoinette Holmes	V		
Justin Hilliard			
Gregg Hull			
Dr. Kristopher Johnson			
Robert Leming	V		
Sara Limon	V		
Roxanne Luna	I		
John Mierzwa	V		
Leslie Munoz	V		
Debbie Ortiz	I		
Stacy Sacco	I		
James Salas	V		
Waldy Salazar	I		
Leslie Sanchez			
Diane Saya	V		
Jerry Schalow	I		
Tom Schuch	V		
Jennifer Sinsabaugh			
Elisha Torres-Saavedra			
Raymond Trujillo			
David Valdes	V		

David Vedera			
Susan YaSenka	v		

UPDATES

Chairman's Items

National Association of Workforce Boards (NAWB) Update

- Mr. Sacco explained that himself and other members of the Board attended NAWB.
- He stated the next conference will be held in Las Vegas Nevada on March 23 to March 2026 and encourages board members to attend.
- He noted the Mountain Rd. Office in Albuquerque hosts different events. Go to their website and see what's happening.
- Mr. Martinez gave update WIOA

COMMITTEE REPORTS

- Disability Standing Committee
Ms. Holmes, Committee Chair, stated there are not updates to report.
Noted the Disability event that is being planned for October for National Disability Awareness Month this is a collaborative effort working with workforce Partners.
- Finance Standing Committee
Ms. Causey, Committee Chair, stated there is not update but looking for more Members to participate in this committee. We meet a week to ten days prior to a meeting.
- Operations Standing Committee
Ms. Chavez, Committee Chair, stated if you want a committee that meets more regularly and you want to spend more time diving into the details,
The Operations standing committee is the committee for you. We have the opportunity every other month to really get detailed updates and all the various operations here. Specifically, what's going on in each of the programs.
- Youth Standing Committee – No Update.
Ms. Esparza stated that Litigation is happening tomorrow in Washington DC regarding whether or not the Job Corps Center will continue.
- Business Engagement \ Economic Development Ad-Hoc- No Update
- Establish Separate Funding Entity Ad-Hoc – No Update

PUBLIC COMMENTS/ADJOURNMENT

Public Comments – No

Adjournment 3:05 pm

NOTES

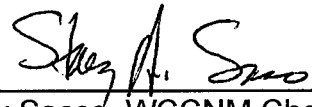
Next Meeting:

Date: Monday, August 18, 2025
Time: 1:30 p.m.
Location: Mid-Region Council of Governments

***Anyone requiring special accommodations please notify the MRCOG office at
247-1750 seven (7) days prior to the meeting***

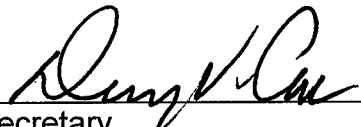
"Equal Opportunity Program"

Approved at the August 18, 2025, WCCNM Full Board Meeting:



Stacy Sacco, WCCNM Chair-Elect

ATTEST:



Secretary

"Equal Opportunity Program"