



Full Board Hybrid

Monday, April 21, 2025

1:30 pm

809 Copper Ave. NW, Albuquerque, NM 87102

https://us06web.zoom.us/webinar/register/WN_q6pDAHU7QZOtVZBcYVi5WA

Stacy Sacco, Chair

Vaadra Chavez, Chair-Elect

AGENDA

- ☐ **Call to Order**
- ☐ **Roll Call – Determination of Quorum**

- ☐ **Marvis Aragon** – American Indian Chamber of Commerce New Mexico
- ☐ **Danielle Casey** - Albuquerque Economic Development
- ☐ **Karla Causey, Treasurer** - African American Greater Albuquerque Chamber of Commerce
- ☐ **Robert Chavez** – Youth Development Inc.
- ☐ **Vaadra Chavez ,Chair-Elect** - Securin
- ☐ **Troy Clark** – New Mexico Hospital Association

- ☐ **Gabriel Esparza** – Albuquerque Job Corps
- ☐ **Bobby Getts** - NM JATC for the Electrical Industry.
- ☐ **Marni Goodrich** - Yearout Mechanical Inc.
- ☐ **Tracy Hartzler** – Central New Mexico Community College
- ☐ **Justin Hilliard** – City of Albuquerque, Economic Development
- ☐ **Antoinette Holmes** - NM Department of Vocational Rehabilitation
- ☐ **Gregg Hull** – City of Rio Rancho
- ☐ **Dr. Kristopher Johnson** – Rio Rancho Public Schools
- ☐ **Robert Leming** – New Mexico Chamber of Commerce
- ☐ **Sara Limon** – Lovelace Health Systems
- ☐ **Roxanne Luna** - New Mexico Human Services Department

- ☐ **John Mierzwa** – Ingenuity Software Labs, Inc
- ☐ **Leslie Munoz**, Maxeon
- ☐ **Debbie Ortiz**, RDO Enterprises
- ☐ **Stacy Sacco, Chair**– SACCO Connections
- ☐ **James Salas** – New Mexico Commission for the Blind
- ☐ **Waldy Salazar** – New Mexico Department of Workforce Solutions
- ☐ **Leslie Sanchez** – Dual Language Education of New Mexico
- ☐ **Diane Saya** – Bottom Line Funding NM, LLC
- ☐ **Jerry Schalow**– Rancho Regional Chamber of Commerce
- ☐ **Tom Schuch**– New Mexico Restaurant Association

- ☐ **Jennifer Sinsabaugh** – New Mexico MEP
- ☐ **Elisha Torres-Saavedra** – PNM
- ☐ **Raymond Trujillo** – Southwest Piping Institute (Local 412)
- ☐ **David Valdes** – Central New Mexico Community College

- ☐ **David Vadera** – Women's Economic Self Sufficiency Team (WESST)
- ☐ **Susan YaSenka** - University of New Mexico Valencia Campus
- ☐

Introduction – New Board Member

Gabriel Esparza – Albuquerque Job Corps.

Kristopher Johnson – Rio Rancho Public Schools

Approval of Monday, April 21, 2025 WCCNM Agenda

Motion
Second
Action

Tab 1 Approval of WCCNM Full Board Minutes, October 21, 2024

Motion
Second
Action

Tab 2 Adult Education Presentation – by David Valdes, CNM New Mexico Correction Department Discussoin – Susan Yassenka, UNM-Valencia

+ACTION ITEMS

Tab 3 Approval of WCCNM Chair and Nomination of Officers for PY25

- a. Chair
 - b. Chair-Elect
 - c. Treasurer
- Motion
Second
Action

Tab 4 Approval of Operational Policy NO. OP- 426 – Change 2, WCCNM Participant File Policy

Motion
Second
Action

SERVICE and TRAINING PROVIDER UPDATES

Tab 5 Chairman's Items

- **National Association of Workforce Boards (NAWB) Update**

Tab 6 Strategies and Initiatives - Technology Update Presentation - <https://youtu.be/25rlm9DShxk> - by Carmela Beck, Aymara Reyes & Lixmara Reyes

Tab 7 Workforce Connection Operations Report

Tab 8 Quarterly Performance Report (PY24 Q2)

Tab 9 Additional Grant Updates

Pathway Home 3 – CHANCES

H1B Building Career Pathways for Infrastructure Fund Jobs

INFORMATIONAL UPDATES

Tab 10 Request For Proposals Update – Adult/Dislocated Worker, Youth and One-Stop Operator (Service Providers) – by Cindy Cordova

Tab 11 Summary of Executive Committee Meeting for November 18, 2024

Tab 12 WIOA Monthly Expenditure Report for March 31, 2025

Tab 13 WIOA Updates

- Sector Strategies Committee

UPDATES

COMMITTEE REPORTS

- Disability Standing Committee
- Finance Standing Committee
- Operations Standing Committee
- Youth Standing Committee
- Business Engagement \ Economic Development Ad-Hoc
- Establish Separate Funding Entity Ad-Hoc

PUBLIC COMMENTS/ADJOURNMENT

Public Comments – Anyone who wishes to address the Board must register with the Program Coordinator of the Board

Adjournment

NOTES

Next Meeting:

Date: Monday, June 16, 2025

Time: 1:30 p.m.

Location: Mid-Region Council of Governments

***Anyone requiring special accommodations please notify the MRCOG office at
247-1750 seven (7) days prior to the meeting***

“Equal Opportunity Program”

MINUTES
Full Board Meeting
Hybrid Meeting
Monday, October 21, 2024
809 Copper Ave. NW, Albuquerque, NM 87102
1:30 pm

Before the meeting began Art Martinez explained that when voting takes place, we will ask for a roll call for those who don't approve and then identify the names of the members that did not respond to the "don't approve" as an affirmative vote. Additionally, prior to the affirmative roll call members that abstain from voting will respond via voice confirmation to the Board Chair and describe the reason. After the names are called for the affirmative vote, the chair will pause and ask those that do not concur with the affirmative roll call vote to voice a different vote. To ensure that a quorum remains, Ms. Nicole Giddings monitors the participants to ensure a quorum is present and notes if a member is not available.

Call to Order: Stacy Sacco, Chair-Elect at 1:33 pm

Roll Call - Determination of Quorum 1:33 pm - by Art Martinez

- ✓ **Carl Adams** – Albuquerque Job Corps
 - ✓ **Marvis Aragon** – American Indian Chamber of Commerce New Mexico
 - ✓ **Karla Causey** – African American Greater Albuquerque Chamber of Commerce
 - ✓ **Danielle Casey** - Albuquerque Economic Development
 - ✓ **John Mierzwa** – Ingenuity Software Labs, Inc
 - ✓ **Leslie Munoz**, Maxeon
 - ✓ **Debbie Ortiz**, RDO Enterprises
 - ✓ **Stacy Sacco, Chair-Elect** – SACCO Connections
- Robert Chavez** – Youth Development Inc.
- ✓ **Vaadra Chavez** – Cyber Security Works
- ✓ **Troy Clark** – New Mexico Hospital Association
- Bobby Getts** - NM JATC for the Electrical Industry.
- ✓ **Marni Goodrich** - Yearout Mechanical Inc.
 - ✓ **Tracy Hartzler** – Central New Mexico Community College
- Antoinette Holmes** - NM Department of Vocational Rehabilitation
- ✓ **Justin Hilliard** – City of Albuquerque, Economic Development
 - ✓ **Gregg Hull** – City of Rio Rancho
 - ✓ **Robert Leming** – New Mexico Chamber of Commerce
 - ✓ **Sara Limon** – Lovelace Health Systems
 - ✓ **Roxanne Luna** - New Mexico Human Services Department
- James Salas** – New Mexico Commission for the Blind
- ✓ **Waldy Salazar** – New Mexico Department of Workforce Solutions
- Leslie Sanchez** – Dual Language Education of New Mexico
- Diane Saya** – Bottom Line Funding NM, LLC
- Jerry Schalow** – Rancho Regional Chamber of Commerce
- ✓ **Tom Schuch** – New Mexico Restaurant Association
- ✓ **Jennifer Sinsabaugh** – New Mexico MEP
 - ✓ **Elisha Torres-Saavedra** – PNM
- Raymond Trujillo** – Southwest Piping Institute (Local 412)
- ✓ **David Valdes** – Central New Mexico Community College
 - ✓ **David Vedera** – Women's Economic Self Sufficiency Team (WESST)
 - ✓ **Susan YaSenka** - University of New Mexico Valencia Campus

Introduction – New Board Members

Robert Lemming, New Mexico Chamber of Commerce
Sara Limon, Lovelace Health Systems

Approval of WCNM Full Board Agenda, October 21, 2024

Motion: Robert Leming

Second: Karla Causey

No Discussion

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon	X			
Danielle Casey	X			
Karla Causey	X			
Robert Chavez				
Vaadra Chavez	X			
Troy Clark	X			
Bobby Getts				
Marni Goodrich	X			
Tracey Hartzler	X			
Antoinette Holmes				
Justin Hilliard	X			
Gregg Hull	X			
Robert Leming	X			
Sara Limon	X			
Roxanne Luna	X			
John Mierzwa	X			
Leslie Munoz	X			
Debbie Ortiz	X			
Stacy Sacco	X			
James Salas				
Waldy Salazar	X			
Leslie Sanchez				
Diane Saya				
Jerry Schalow				
Tom Schuch	X			
Jennifer Sinsabaugh	X			
Elisha Torres-Saavedra	X			
Raymond Trujillo				
David Valdes	X			
Davud Vadera	X			
Susan YaSenka	X			

Tab 1: Approval of WCCNM Full Board Minutes, June 17, 2024

Motion: Gregory Hull

Second: Marni Goodrich

No Discussion

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon	X			
Danielle Casey	X			
Karla Causey	X			
Robert Chavez				
Vaadra Chavez	X			
Troy Clark	X			
Bobby Getts				
Marni Goodrich	X			
Tracey Hartzler	X			
Antoinette Holmes				
Justin Hilliard	X			
Gregg Hull	X			
Robert Leming	X			
Sara Limon	X			
Roxanne Luna	X			
John Mierzwa	X			
Leslie Munoz	X			
Debbie Ortiz	X			
Stacy Sacco	X			
James Salas				
Waldy Salazar	X			
Leslie Sanchez				
Diane Saya				
Jerry Schalow				
Tom Schuch	X			
Jennifer Sinsabaugh	X			
Elisha Torres-Saavedra	X			
Raymond Trujillo				
David Valdes	X			
Davud Vadera	X			
Susan YaSenka	X			

ACTION ITEMS

Tab 2 Approval of WCCNM Chair-Elect assuming vacancy of Chair for PY24

By Art Martinez, Workforce Administrator

- Mr. Martinez explained the current Chair position was vacant, and Chair-Elect Stacy Sacco is assuming the position as Chair.

Motion: Karla Causey

Second: Marni Goodrich

No Discussion

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon	X			
Danielle Casey	X			
Karla Causey	X			
Robert Chavez				
Vaadra Chavez	X			
Troy Clark	X			
Bobby Getts				
Marni Goodrich	X			
Tracey Hartzler	X			
Antoinette Holmes				
Justin Hilliard	X			
Gregg Hull	X			
Robert Leming	X			
Sara Limon	X			
Roxanne Luna	X			
John Mierzwa	X			
Leslie Munoz	X			
Debbie Ortiz	X			
Stacy Sacco			X	
James Salas				
Waldy Salazar	X			
Leslie Sanchez				
Diane Saya				
Jerry Schalow				
Tom Schuch	X			
Jennifer Sinsabaugh	X			
Elisha Torres-Saavedra	X			
Raymond Trujillo				
David Valdes	X			
Davud Vadera	X			
Susan Yashenka	X			

Tab 3 Approval of Nomination for WCCNM Chair-Elect for PY24

By Art Martinez, Workforce Administrator

- Mr. Martinez explained the current Chair-Elect position was vacant and nominations were needed.
- John Mierzwa nominated Vaadra Chavez.
- No other nomination was given.

**Karla Causey made a motion to nominate Vaadra Chavez as Chair-Elect
Sara Limon provided the second.**

Motion: Karla Causey

Second: Marni Goodrich

No Discussion

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon	X			
Danielle Casey	X			
Karla Causey	X			
Robert Chavez				
Vaadra Chavez			X	
Troy Clark	X			
Bobby Getts				
Marni Goodrich	X			
Tracey Hartzler	X			
Antoinette Holmes				
Justin Hilliard	X			
Gregg Hull	X			
Robert Leming	X			
Sara Limon	X			
Roxanne Luna	X			
John Mierzwa	X			
Leslie Munoz	X			
Debbie Ortiz	X			
Stacy Sacco	X			
James Salas				
Waldy Salazar	X			
Leslie Sanchez				
Diane Saya				
Jerry Schalow				
Tom Schuch	X			
Jennifer Sinsabaugh	X			
Elisha Torres-Saavedra	X			
Raymond Trujillo				

David Valdes	X			
Davud Vedera	X			
Susan Vashenka	X			

Tab 4 Approval of WFCP-03-24 - PY24 Bar #1

By Jesse Turley, WIOA Fiscal Program Manager

- Mr. Turley outlined and discussed the PY24 Bar #1.
- The budget is based on the allocation received from the New Mexico Department of Workforce Solutions and projected carry-in amounts.
- He stated the allocations are as follows: Adult \$2,055,322, Dislocated Worker \$4,339,724, Youth \$1,933,043 and Administrative in the amount of \$925,345 for a total PY24 allocation of \$9,253,434. This is a \$855,507 decrease from the prior year's \$10,108,941.
- The PY24 Bar #1 Budget updates the formula carry-in from PY23 to PY24 to \$2,025,000 to \$2,189,787. It is now known to be \$941,176 Adult, \$479,880 Dislocated Worker, \$434,329 Youth and \$334,402 Administrative dollars.
- The PY24 BAR #1 updates Contractors formal contracts to be actuals. Contracted amounts are listed below:
- The PY24 Bar #1 changed the amount of the contingent Sales of Lease from \$297,921 to actual \$298,975.
- The PY24 Bar #1 Inputs the awaited on going NMDWS Apprenticeship funding of \$180,000. This is part of the MRCOG AE FA contract.
- PY24 Bar #1 Budget Updates the two ongoing USDOL grants, Chances and Career Pathways Infrastructure to their actuals. Chances from \$1,422,430 to actual \$1,424,716 & Career Pathways from prelims \$1,808,000 to \$1,816,606.
- Total Financial Budget totals \$15,163,518.

Questions & Comments

Motion: Marni Goodrich

Second: Debbie Ortiz

No Discussion

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon	X			
Danielle Casey				X
Karla Causey	X			
Robert Chavez				
Vaadra Chavez	X			
Troy Clark	X			
Bobby Getts				
Marni Goodrich	X			
Tracey Hartzler	X			
Antoinette Holmes				
Justin Hilliard	X			
Gregg Hull	X			
Robert Leming	X			

Sara Limon	X			
Roxanne Luna	X			
John Mierzwa	X			
Leslie Munoz	X			
Debbie Ortiz	X			
Stacy Sacco	X			
James Salas				
Waldy Salazar	X			
Leslie Sanchez				
Diane Saya				
Jerry Schalow				
Tom Schuch	X			
Jennifer Sinsabaugh	X			
Elisha Torres-Saavedra				X
Raymond Trujillo				
David Valdes	X			
Davud Vadera	X			
Susan YaSenka	X			

Tab 5 Approval of WCCNM 4-Year Local Plan

By Tawnya Rowland, Sr. Program Manager

- Ms. Rowland presented the WCCNM 4- Year Local Plan.
- She expalined that every four years the State Workforce Development Board prepares a four-Year State Plan. Within that four Year State Plan they have tasks and assignments for New Mexico Department of Workforce Solutions, initiatives that they want NMDWS to accomplish over the following four years. In addition, each of the four State local Workforce Development Boards, also have a requirement to prepare our own local 4 Year Plan.
- Ms. Rowland briefly went over the sections and stated this document is 420 pages long. She thanked the board and partners who had a helping hand for their guidance and input.
- She stated that we were looking for approval of the plan as presented.
(for a more detailed information for this tab please request the zoom recording)

Questions & Comments

Motion : David Vadera

Second : Vaadra Chavez

No Discussion

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon	X			
Danielle Casey				X
Karla Causey	X			
Robert Chavez				
Vaadra Chavez	X			
Troy Clark	X			

Bobby Getts				
Marni Goodrich	X			
Tracey Hartzler	X			
Antoinette Holmes				
Justin Hilliard	X			
Gregg Hull	X			
Robert Leming	X			
Sara Limon	X			
Roxanne Luna	X			
John Mierzwa	X			
Leslie Munoz	X			
Debbie Ortiz				X
Stacy Sacco	X			
James Salas				
Waldy Salazar	X			
Leslie Sanchez				
Diane Saya				
Jerry Schalow				
Tom Schuch	X			
Jennifer Sinsabaugh	X			
Elisha Torres-Saavedra				X
Raymond Trujillo				
David Valdes	X			
Davud Vadera	X			
Susan Vashenka	X			

SERVICE and TRAINING PROVIDER UPDATES

- Tab 6 **Chairman's Items - No update**
Tab 7 **Workforce Connection Operations Report**

Mr. Daniel Sanchez gave an update on the September 30, 2025 Operations Report.

- Tab 8 **WCCNM Quarterly Performance Report PY23 Q4**

Ms. Sonora Rodriguez gave an update on the Quarterly Performance for PY23 Q4.

- Tab 9 **Additional Grant Updates**
Due to time allotment this was not discussed.
Pathway Home 3 – CHANCES
H1B Building Career Pathways for Infrastructure Fund Jobs

INFORMATIONAL UPDATES

- Tab 10 **Summary of Executive Committee Meeting for September 16, 2024**

Due to time allotment this was not discussed. Report was provided in packet.

- Tab 11 **WIOA Monthly Expenditure Report for September 30, 2024**

Due to time allotment this was not discussed. Report was provided in packet.

Tab 13 **WIOA Updates**

- Annual Report – Due to time allotment this was not discussed. Item will be emailed out
- PY24-PY25 Negotiated Performance Measures - Due to time allotment this was not discussed. Item to emailed out.
- Sector Strategies Committee – Mr. Martinez stated an email will be going out asking for members to volunteer to sit on the Ad-Hoc Committee.
- Request For Proposals Ad Hoc Committee – Adult/Dislocated Worker, Youth and One-Stop Operator (Service Providers) – Mr. Martinez stated that every four years a Request for Proposals must be prepared and sent out. German, Burnette & Associates LLC Board Attorney will be the point of contact for the RFP.
- Informational/Holiday Luncheon discussion – Mr. Martinez asked for recommendations for topics and speakers.
- Joint WCCNM CEO/Executive Standing Committee Proposed Change – to March 17, 2025
 - CEO Board November 18, 2024 at 10:00 am
 - Executive Standing Committee, November 18, 2024 at 1:30 pm

UPDATES

COMMITTEE REPORTS

- Disability Standing Committee - No Report
- Finance Standing Committee – No Report
- Operations Standing Committee – No Report
- Youth Standing Committee – No Report
- Business Engagement \ Economic Development Ad-Hoc – No Report
- Establish Separate Funding Entity Ad-Hoc – No Report

PUBLIC COMMENTS/ADJOURNMENT

Public Comments – Anyone who wishes to address the Board must register with the Program Coordinator of the Board

Adjournment 2:58 pm

NOTES

Next Meeting:

Date: Monday, December 16, 2024
Time: 1:30 p.m.
Location: Mid-Region Council of Governments

*Anyone requiring special accommodations please notify the MRCOG office at
247-1750 seven (7) days prior to the meeting*

“Equal Opportunity Program”

Approved at the April 21, 2025 WCCNM Full Board Meeting:

Stacy Sacco, WCCNM Chair

ATTEST:

Secretary

“Equal Opportunity Program”

Workforce Connection of Central New Mexico Second Year Term for Chair, Chair Elect, & Treasurer

Action Requested:

Approval of Chair, Chair Elect and Treasurer to begin second year officer terms.

Chair— Stacy Sacco
Chair Elect – Vaadra Chavez
Treasurer – Karla Causey

Background:

Based on Article 6 – Officers, the Workforce Connection of Central New Mexico's (WCCNM) Bylaws, Section 6.06 requires officers to serve a term of one year. Elected officers may only serve two consecutive terms in the same position. The bylaw further states, that the Chair-Elect will assume the position of chair at the end of the chair's term. If Chair-Elect cannot assume the position a recommendation will be made.

Recommendation is to approve the Chair, Chair-Elect and Treasurer and County Representatives for a term beginning July 1, 2025 to June 30, 2026.

Financial Impact:

None

Do Pass: _____

Do not Pass: _____

**Workforce Connection of Central New Mexico
OP-426, Change 2 WCCNM Participant File Policy
April 21, 2025**

Action Requested:

Approval of minor edits to OP-426 Participant File Policy. Edits include removal of the DWS Participant File STAG language “all other relevant individual/entity information.” Other minor edits include updated background information and MRCOG AE/FA invoice procedure using PDS.

Background:

This policy provides guidance to WCCNM Adult, Dislocated Worker and Youth Service Providers regarding participant file requirements in the Central Region and implements the state policy regarding electronic file storage and imaging standards for workforce programs utilizing the New Mexico Workforce Connection Online System (NMWCOS). Per NMDWS, this revised **OP-426, Change 2** policy removes the NMDWS STAG language “**all other relevant individual/entity information.**”

Financial Impact:

None

Do Pass: _____

Do not Pass: _____

Operational Policy NO. OP- 426 – Change 42

Subject: WCCNM Participant File Policy

Effective: ~~PY21-PY24~~ – Effective ~~10/18/2021~~04/21/2025 (after Full Board Approval)

Rescissions: None

BACKGROUND:

~~Beginning January 1, 2015 the New Mexico Department of Workforce Solutions began requiring that all participant file documentation be scanned into the NMWCOS system. To comply with this directive the Workforce Connection of Central New Mexico set policy guidelines to direct local participant file documentation, while complying with NMDWS requirements regarding E Filing. OP- 425, Change 1, Electronic File Storage and Documentation Imaging Standards, which became effective on May 11, 2020 (PY19), authorized a Board approved E-File pilot to facilitate the Central Region's transition to E-File standards. The pilot, which provided temporary NMDWS compliant steps to allow for the transition, is complete and Adult, Dislocated Worker and Youth Services Providers are now required to implement and follow the full NMDWS requirement of electronic file storage and imaging standards. Beginning January 1, 2015 the New Mexico Department of Workforce Solutions began requiring that all participant file documentation be scanned into the NMWCOS system. To comply with this directive the Workforce Connection of Central New Mexico set policy guidelines to direct local participant file documentation, while complying with NMDWS requirements regarding E-Filing. OP- 425, Change 1, Electronic File Storage and Documentation Imaging Standards, which became effective on May 11, 2020 (PY19), authorized a Board approved E-File pilot to facilitate the Central Region's transition to E-File standards. OP 425, Change 1 was rescinded on 10/1/2021 and replaced with OP 426, Change 1, WCCNM Participant File Policy, which became effective on October 18, 2021.~~

OBJECTIVE:

This policy provides guidance to WCCNM Adult, Dislocated Worker and Youth Service Providers regarding participant file requirements in the Central Region and implements the state policy regarding electronic file storage and imaging standards for workforce programs utilizing the New Mexico Workforce Connection Online System (NMWCOS). Per NMDWS, this revised OP-426, Change 2 policy removes the NMDWS STAG language "all other relevant individual/entity information."

POLICY:

The state has established a standard for an electronic file (e-file) which includes a paperless registration, eligibility determination, and program enrollment. Effective October 18, 2021, all new program enrollments are required to be completed in an e-file format. **(All files from July 1, 2021 through October 17, 2021 will be required to be**

updated to reflect this e-file format no later than January 31, 2022). The results are a real time environment for storing and viewing applicant verification and eligibility determination documents. Authorized personnel are required to scan, import, and save all verification documents at the time they are being reviewed during the application process in NMWCOS per distinct program requirements.

For all new program applicants beginning October 18, 2021, a complete electronic file shall be maintained. **(All files from July 1, 2021 through October 17, 2021 will be required to be updated to reflect this e-file format no later than January 31, 2022).** ~~In addition to required e-files, service providers/case managers have the option to maintain hardcopy files, which are to be secured and protected from misuse.~~ All subsequent monitoring and audits will be conducted on the electronic file and supporting documentation stored in the NMWCOS document module.

DEFINITION OF AN E-FILE:

E-files for purposes of this policy, and all programs related to this policy, refers to the comprehensive storage of participant files in an electronic format using the NMWCOS. The program application, related activities, case notes and all ~~other relevant individual/entity information~~ Mandated E-File Content as listed below are captured and stored in NMWCOS, the State integrated management information system, and all documentation and eligibility verifications specific to each applicant are generated within NMWCOS and/or scanned and stored in the NMWCOS Content Management System ~~in the NMWCOS~~.

MANDATED E-FILE CONTENT MANAGEMENT STANDARDS:

Under this policy, effective October, 2021 all Adult, Dislocated Worker and Youth Service Providers are required to adhere to the following participant E-File requirements, including the use of the following Document Tags (categories) for documents scanned into the NMWCOS Content Management System, **(All files from July 1, 2021 through October 17, 2021 will be required to be updated to reflect this e-file format no later than January 31, 2022).**

E=Eligibility Documents (including Eligibility Checklist)
O=Orientation/Grievance, Welcome forms and other supplemental information
A=Assessment information
S=Supportive Service documents
I=Stipends/Incentives
X=Exit Documentation
C-ITA=individual training
C-OJT=on the job training
C-CT=customized training
C-WE=work experience
C-INT=Internships

C-Transitional Jobs
C-PVT=pre-vocational training

See NMDWS website for additional detail on State Technical Assistance Guide (STAG),
Electronic File Content Management STAG May 2015.pdf

Accepted methods for producing an e-file consist of:

- Scanning and/or importing a document or documentation into the NMWCOS Content Management System (This may include supplemental forms developed by WCCNM required to be included in NMWCOS Document Tags and/or system program files).
- NMWCOS system generated forms or documents. For example, the IEP, which is part of the NMWCOS participant application, in addition to participant specific NMWCOS activity codes and case notes, must include and identify any participant ITA=individual training, OJT=on the job training, CT=customized training, WE=work experience, INT=Internships, and/or Transitional Jobs as applicable and relevant to the participant.

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ROLES & RESPONSIBILITIES:

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All verification documents must be scanned, imported, reviewed, and saved by program staff at the time the verification is conducted.

CONTENT MANAGEMENT PRACTICES:

Content Management Access

- Content Management access for all users shall be granted based on the users' security access profile.

Scanned Image Legibility

- Any and all pertinent documentation that is scanned is required to be legible in view and printed form. Illegible images must be removed, and the document must be rescanned until a legible image has been captured.

Deleting Images

- The process of deleting an image that has already been saved to an applicant's electronic file can only be performed by the state or local System Administrator or their designee. Scenarios requiring the deletion of images may include the following:
 - Image was saved to an incorrect program applicant's file, or image was saved under an incorrect document type.

Individual User Accessibility

- All scanned documents shall only be viewed by staff with the user accessibility option set to "No" as outlined in the "NMDWS Electronic Files Content Management State Technical Assistance System Guide (STAG)"
- ~~attached.~~

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Scanning Documents

- Documents scanned into the NMWCOS content management system are required to be scanned and uploaded into NMWCOS by case management staff. Once uploaded, hard copy documents must be processed, maintained or discarded by case management staff according to established protocol to ensure the confidentiality of PII and other information and to safeguard against misuse.

MRCOG ADMINISTRATIVE ENTITY (AE) AND FISCAL AGENT (FA) PARTICIPANT CONTRACT APPROVALS, INVOICING, ETC.:

All current procedures regarding participant contracts, invoicing and other communications between the service providers/case managers and the MRCOG AE/FA remain unchanged as follows: Program staff are required to submit all ~~All~~ employer/participant forms/contracts, including but not limited to ITAs, OJTs, CTs, internships, timesheets, invoices, etc., ~~will be submitted to the fiscal agent for payment. Once paid, the WCCNM Fiscal Agent scans these documents into the WCCNM PDS system which stores all participant fiscal documentation. in the same manner as previously submitted.~~

PROGRAM MONITORING:

Use of Content Management in accordance with this policy provides opportunities for monitoring to be performed remotely. Information is readily ~~available~~ available, and files are current due to the real time entry of all documentation.

WCCNM AE/FA is responsible for completing the full scope of monitoring as outlined in federal, state and local policy including all elements of notification, reporting, entrance and exit conferences and associated timelines. Transition to e-files and utilization of the content management system expands opportunity for remote monitoring as appropriate but does not eliminate any of the requirements for program administration and monitoring.

RECORD RETENTION:

The required length of retention for all contents of WIOA Title I program records (e-file and hardcopy file) is **at least five (5) years following** the date on which the final expenditure report charged to a program year's allotment is submitted or until all audit and litigation issues are resolved, whichever is later. This retention period pertains to mandatory E-Files, as well as optional hardcopy files case managers and service providers choose to maintain.

MANDATED E FILE CONTENT MANAGEMENT STANDARDS:

~~Under this policy, effective October, 2021 all Adult, Dislocated Worker and Youth Service Providers are required to adhere to the following participant E File requirements, including the use of the following Document Tags (categories) for documents scanned into the NMW/COS Content Management System, (All files from July 1, 2021 through October 17, 2021 will be required to be updated to reflect this e file format no later than January 31, 2022).~~

~~E=Eligibility Documents (including Eligibility Checklist)
O=Orientation/Grievance, Welcome forms and other supplemental information
A=Assessment information
S=Supportive Service documents
I=Stipends/Incentives
X=Exit Documentation
C-ITA=individual training
C-OJT=on the job training
C-CT=customized training
C-WE=work experience
C-INT=Internships
C-Transitional Jobs
C-PVT=pre vocational training~~

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~~See NMDWS website for additional detail on State Technical Assistance Guide (STAG),
Electronic File Content Management STAG May 2015.pdf~~

INQUIRIES:

WIOA Manager 505-724-3658

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America's Job Center – Quarterly Activity Report

The America's Job Center (AJC) Albuquerque launched 2025 with strong community engagement. The “New You, New Career” hiring event at the Bernalillo County Career Center brought together over 20 employers and more than 170 job seekers, resulting in numerous interviews and immediate job offers. Follow-up events throughout January and February sustained this momentum, including a February 28th rapid response hiring event that drew over 250 job seekers—70 of whom were displaced federal employees.

Rio Rancho's AJC also held its first career fair of the year at Loma Colorado Library, setting a record with over 75 attendees. In total, recent hiring events have engaged over 800 job seekers and 90 employers across the region.

To improve collaboration and service alignment, AJC partnered with Job Corps Albuquerque on a new referral process for program exiters. Leveraging the WCCNM “My Hub” intranet system, referrals are now routed to the Operations team, who ensure appropriate partners connect with each individual. Job Corps staff also joined our regional meetings to build cross-program understanding and support.

On the technology front, Continuous Quality Improvement (CQI) updates presented on March 17th highlighted several key advancements. These include the upgraded WCCNM website, Business Intelligence (BI) Dashboards, and the integration of AI avatars for program information. Board members and staff can now subscribe to dashboards to track real-time data in customizable formats—strengthening our focus on data-driven decision-making.

Looking ahead, the AJC continues to adapt events and services to align with Tier 1 and Tier 2 business sectors, ensuring relevance and impact across our workforce development efforts.



Select PY:

PY 24

Select Quarter:

Q3

Select month:

Multiple selections

50,225

Total number of services
provided to individual for the
selection

386

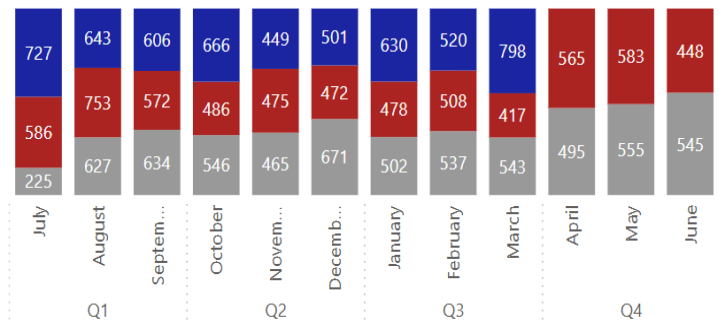
Reemployment Services

Total Enrollment

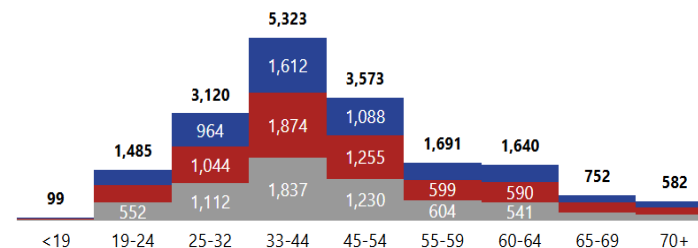
County

All

PY PY 22 PY 23 PY 24

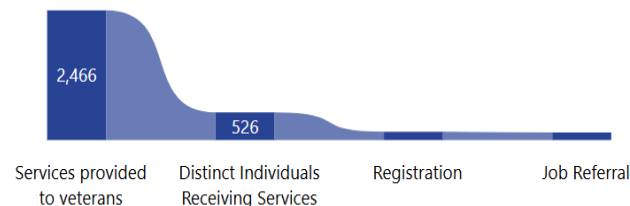


Age at Enrollment



Veteran Services

PY PY 24





Male
9,718

Female
8,508

Not Provided
39






 Home 



 Welcome Desk 

 Individual Services 

 Business Services 

 Career Services 

 Training Programs

 Administrative Entity 

 Fiscal Agent 

 **AmericasJobCenter**
NEW MEXICO



Select PY:

Multiple selections 

Select Quarter:



Q3 

Select month:

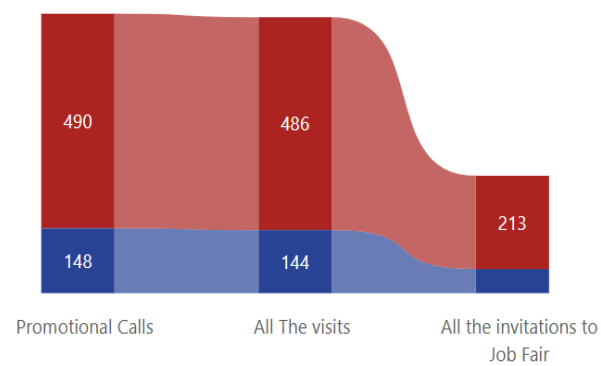
Multiple selections 

31,987



Total number of Services
Provided Employers

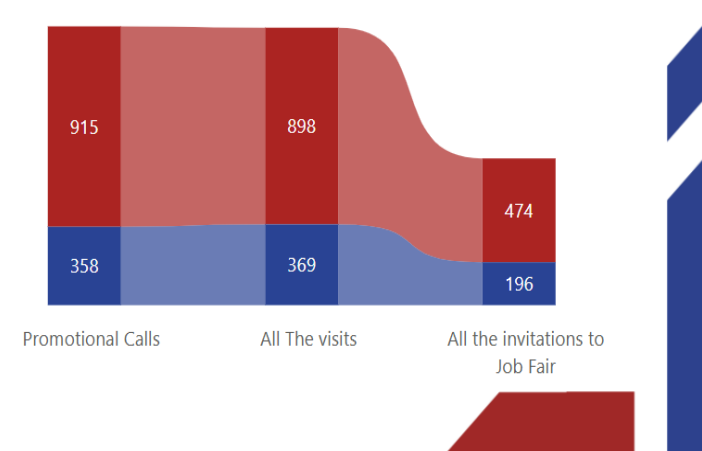
PY  PY 23  PY 24

Total Employers Outreach



Total Services Outreach

PY  PY 23  PY 24



Home

Welcome Desk

Registration

Individual Services

Business Services

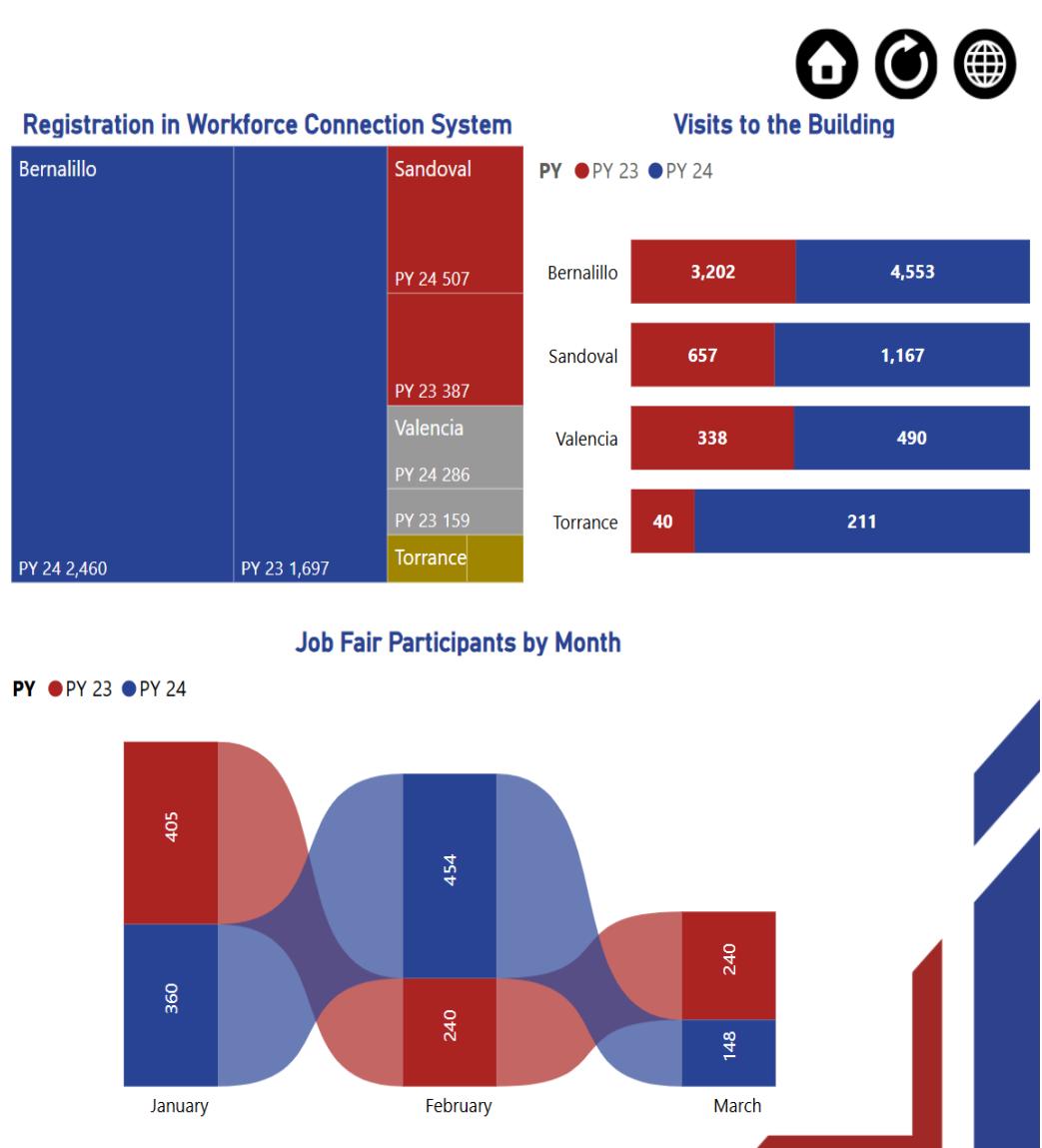
Administrative Entity

Fiscal Agent

Select PY:
 Multiple selections

Select Quarter:
 Q3

Select month:
 Multiple selections



WCCNM PY24 Q2 Performance

	Adult	Dislocated Worker	Youth
Enrolled	109	17	29
Exited	1	2	1
Carry Over	258	47	186
Served (Enrolled + Carry Over)	303	64	215

Data extracted from FutureWorks 1/08/2025

	Participants Served		
	Adult	Dislocated Worker	Youth
Eligible Veterans	11	2	1
Individuals with a Disability	7	0	34
Displaced homemakers	0	5	0
Low-income individuals	221	28	205
Older individuals	21	3	0
Ex-offenders	27	3	11
Homeless individuals or runaway youth	4	1	6
Current or former foster care youth	0	0	4
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	205	33	210
Eligible migrant and seasonal farmworkers	0	1	0
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0	0
Single parents (Including single pregnant women)	29	4	0
Long-term unemployed (27 or more consecutive weeks)	17	7	1

Data extracted from FutureWorks 1/08/2025

	Title I	Title II	Title III	Title IV
Enrolled	53	N/A	1582	492
Exited	0	N/A	63	489
Carry Over	136	N/A	313	3298
Served (Enrolled + Carry Over)	189	N/A	1895	3790

Data extracted from FutureWorks 1/08/2025

Data gathered from Title IV-DVR 3/11/2025

	Adult			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate: 104/133	78.2%	80.00%	97.74%	Meet
Median Wages in Q2:	\$10,238.63	\$9200	111.29%	Exceed
Employed in Q4 Rate: 159/202	78.71%	78.5%	100.27%	Exceed
Credential Attainment Rate: 103/140	73.57%	70.00%	105.10%	Exceed
Measurable Skills Gains Rate: 77/328	23.48%	75.00%	31.30%	Failed
Adult Participation Threshold: 303/670	303	670	45.22%	Failed

Data extracted from FutureWorks 1/08/2025

	Dislocated Worker			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate: 48/65	71.43%	73.50%	97.18%	Meet
Median Wages in Q2:	\$13,279.18	\$8500.00	156.23%	Exceed
Employed in Q4 Rate: 59/80	73.81%	72.00%	102.51%	Exceed
Credential Attainment Rate: 44/68	54.05%	69.00%	78.34%	Failed
Measurable Skills Gains Rate: 31/82	21.05%	74.00%	28.45%	Failed
DW Participation Threshold: 64/200	64	200	32.00%	Failed

Data extracted from FutureWorks 1/08/2025

	Youth			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate: 69/88	65.52%	70.00%	93.60%	Meet
Median Wages in Q2:	\$5,383.88	\$4855.00	110.89%	Exceed
Employed in Q4 Rate: 176/210	83.76%	69%	121.39%	Exceed
Credential Attainment Rate: 82/133	61.25%	50.25%	121.89%	Exceed
Measurable Skills Gains Rate: 36/126	16.67%	54.00%	30.86%	Failed
Youth Participation Threshold: 215/619	215	619	34.73%	Failed

Data extracted from FutureWorks 1/08/2025

	Title III- WP			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate: 907/1496	60.63%	63.00%	96.24%	Meet
Median Wages in Q2:	\$8072.42	\$7,170.99	112.59%	Exceed
Employed in Q4 Rate: 1132/1799	62.92%	63.00%	99.88%	Meet

Data extracted from FutureWorks 1/08/2025

MINUTES

Tab 11



Executive Standing Committee

Monday, November 18, 2024

1:30 pm

Mid-Region Council of Governments
809 Copper Ave. NW, Albuquerque, N M
Hybrid

Call to Order – 1:31 pm – Stacy Sacco

Member

- ✓ **Carl Adams**, Youth Standing Committee Chair
- Marvis Aragon**, Bernalillo County Rep
- ✓ **Karla Causey**, Treasurer, Finance Standing Committee Chair
- ✓ **Vaadra Chavez**, Chair-Elect, Operations Standing Committee Chair
- Antoinette Holmes**, Disability Standing Committee Chair
- ✓ **Honorable Gregg Hull**, CEO
- ✓ **John Mierzwa**, Past -Chair
- Debbie Ortiz**, Torrance County Rep.
- ✓ **Stacy Sacco**, Chair
- ✓ **David Vadera**, Sandoval County Rep.
- ✓ **Susan Yasenka**, Valencia County Rep

Approval of Monday November 18, 2024, Agenda

Motion: Carl Adams

Second: Karla Causey

No Discussion

Action: Passed unanimously by Roll Call Vote

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon				
Karla Causey	X			
Vaadra Chavez	X			
Antoinette Holmes	X			
Gregg Hull	X			
John Mierzwa	X			
Debbie Ortiz				

Stacy Sacco	X			
David Vedra	X			
Susan Yasenka	X			

Tab 1: Aspen Institute Leadership Initiative/Collaboration Presentation

Rachel Snyder, City of Albuquerque Economic Development
by Mary Walker, Central New Mexico Community College

- Ms. Snyder & Ms. Walker gave a presentation on Aspen Institute Leadership Initiative Collaboration (for presentation information on Tab 1 please request the zoom recording)

Tab 2: Approval of WCCNM Minutes for September 16, 2024

Motion: John Mierzwa

Second: Carl Adams

No Discussion

Action: Passed unanimously by Roll Call Vote

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon				
Karla Causey	X			
Vaadra Chavez			X	
Antoinette Holmes			X	
Gregg Hull	X			
John Mierzwa	X			
Debbie Ortiz				
Stacy Sacco	X			
David Vedra	X			
Susan Yasenka	X			

ACTION ITEMS

Tab 3	<p>Approval of MP-306, Change 1, Data Validation Policy</p> <p>By: Tawnya Rowland, Program Manager</p> <ul style="list-style-type: none"> ▪ Ms. Rowland presented the MP-306, Data Validation Policy. ▪ She stated NMDWS updated their Data Validation Policy Requirements on August 22, 2024. ▪ The WCCNM MP-306 Change 1 Data Validation Policy updates the NMDWS and WCCNM Data Validation Program requirements
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provided in track changes. The Data Validation process provides service providers the tools to help ensure the performance reporting data submitted to NMDWS and/or USDOL is valid and reliable.

- She explained that the most significant change was the previous data validation was four quarters and is now 10 quarters.

Motion: Susan Yasenka

Second: Vaadra Chavez

No Discussion

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon				
Karla Causey	X			
Vaadra Chavez	X			
Antoinette Holmes	X			
Gregg Hull	X			
John Mierzwa	X			
Debbie Ortiz				
Stacy Sacco	X			
David Vedra	X			
Susan Yasenka	X			

Tab 4

Approval of OP-423, Change 2, Eligible Training Provider Policy

By: Jamie Sandoval, Program Manager

- Ms. Jamie Sandoval presented OP-423 Eligible Training Provider Policy.
- NMDWS updated their ETPL Policy on August 22, 2024.
- The guidance received replaces previous NMDWS guidance in its entirety. OP-423, Change 2, has been created to reflect the new NMDWS policy making the use of track changes an ineffective review option.
- The revised NMDWS guidance on the ETPL policy and procedures for initial and continuing training provider eligibility are intended to:
 - streamline and clarify the process for training provider applications throughout the state
 - clearly define terminology and roles and responsibilities of the State & WCCNM
 - clarify minimum performance standards for providers
 - promote strategic relationships between local boards and interested education and training providers in the state to move beyond transactional exchanges limited to ITAs

- The ETPL is designed to collect relevant data and display useful information to WIOA customers on training providers, their services and the quality of their programs. The goal is to populate the ETPL with training programs that are proven to be successful and remove those programs that fail to achieve positive results for training customers.

Questions & Comments

Motion: Susan Yasenka

Second: John Mierzwa

Discussion followed

Action: Passed unanimously by Roll Call Vote.

	Yes	No	Abstain	No Vote
Carl Adams	X			
Marvis Aragon				
Karla Causey	X			
Vaadra Chavez	X			
Antoinette Holmes	X			
Gregg Hull	X			
John Mierzwa	X			
Debbie Ortiz				
Stacy Sacco	X			
David Vedra	X			
Susan Yasenka	X			

INFORMATION & DISCUSSION ITEMS

Tab 5 WIOA Updates –

- Holiday Luncheon/Informational Session is set for December 16, 2024 at 11:00 am at the Embassy Suites Hotel.
- Mr. Martinez asked the committee for their input on speakers for the luncheon. Mr. Martinez recommended to get an update from Secretary Nair, NMDWS and Danielle Casey with Economic Development. He opened the floor for discussion. Recommendations were made, legislative update, Economic Development, Workforce Leadership
 - Further discussion included two Ad-Hoc Committees that will be formed. One will be for a RFP for Youth, Adult and One-Stop Operator. The other will be Sector Strategies.

PUBLIC COMMENT/ADJOURNMENT

Public Comments – None

Adjournment – 2:41 pm

Next Meeting: WCCNM Executive Standing Committee, January 27, 2025, 1:30 pm

***A more detailed account of the meeting and discussions are available for review at the MRCOG
offices at:***

809 Copper NW, Albuquerque, NM 87102

Approved XXXX

Stacy Sacco, WCCNM Chair-Elect

ATTEST:

Secretary

"Equal Opportunity Program"

**WORKFORCE CONNECTION
OF CENTRAL NEW MEXICO
WCCNM
PROGRAM YEAR 2024 7-1-24 to 6-30-25 (PY24)
BUDGET TO ACTUAL COMPARISON
As of March 31, 2025**

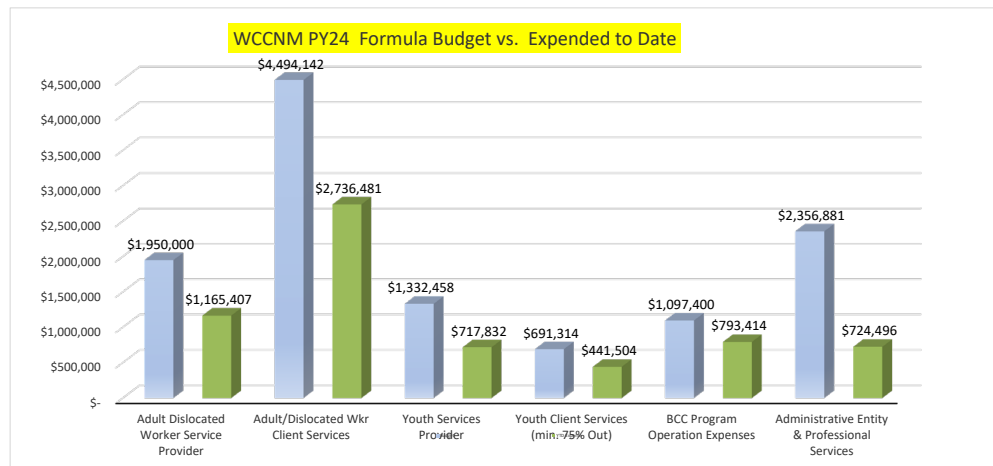
		75%	Of Year		
		Bar # 1			
		Budget	Year to Date	Encumbrance	Variance
1	Adult Dislocated Worker Service Provider	Service Provider - MRCOG	1,950,000	1,165,407	784,593
		Subtotal	\$ 1,950,000	\$ 1,165,407	\$ 784,593
2	Adult/Dislocated Wkr Client Services	Adult / DW Participant Training OJT's CT's ITA's	4,083,642	2,538,770	704,629
		Adult / DW Work Experience W / Workers Comp	350,000	175,148	70,064
		Adult / DW Supportive Services	60,500	22,563	3,000
		Subtotal	\$ 4,494,142	\$ 2,736,481	\$ 777,693
3	Youth Services Provider	Service Provider - YDI	1,332,458	717,832	-
		Subtotal	\$ 1,332,458	\$ 717,832	\$ -
4	Youth Client Services (min. 75% Out)	Youth Work Experience - YDI Portion	458,000	282,676	130,360
		Youth Training Services	208,314	125,710	10,000
		Youth Supportive Services	25,000	33,117	10,000
		Subtotal	\$ 691,314	\$ 441,504	\$ 150,360
5	BCC Program Operation Expenses	Business & Career Center Facility Operation	1,008,400	689,405	318,995
		Business & Career Center Facility Reimbursemet	(615,000)	(348,851)	(266,149)
		Business & Career Ctr Mgmt - MRCOG Operator	192,000	116,977	75,023
		Business & Career Ctr Mgmt - MRCOG Operations	-	-	-
		Business & Career Ctr Mgmt - MRCOG Spec Projects	242,000	214,731	27,269
		Business & Career Ctr Mgmt - MRCOG Project DWS Apprenticeship	180,000	118,286	61,714
		Business & Career Ctr Mgmt - MRCOG Operations Staff Reimbursements	-	-	-
		Business & Career Center Improvements	90,000	2,866	-
		Subtotal	\$ 1,097,400	\$ 793,414	\$ 216,851
6	Administrative Entity & Professional Services	AE/Fiscal Agent - MRCOG	978,000	614,999	363,001
		Program Support/Board Expense	64,354	28,001	25,000
		Contractual Services	75,551	8,367	-
		Contingency & Sale Of Lease	298,976	19,415	-
		Legal Services	20,000	11,607	15,000
		Audit Services	65,000	42,106	-
		Carved Out 2nd Year Reserve	855,000	-	-
		Subtotal	\$ 2,356,881	\$ 724,496	\$ 403,001
7	TOTAL WIOA FORMULA BUDGET PY24		\$ 11,922,196	\$ 6,579,135	\$ 2,332,497
OTHER FUNDING:					
8	USDOL Chances Grant 3.5 yrs	AE/ Fiscal Agent - Chances	\$ 121,278	\$ 24,309	12,155
	PE-38620-22-60-A-35 \$1,999,999	Sub Recipient Contractor YDI	\$ 542,648	\$ 175,024	87,512
	7-1-22 to 12-31-25	Client Services - Paid by WCCNM	\$ 730,790	\$ 28,210	15,000
	PY24 is 3rd Year	Audit	\$ 30,000	\$ 1,366	\$ -
		Travel	\$ -	\$ -	\$ -
		Legal	\$ -	\$ -	\$ -
	Budget - CHANCES Pathway Home	Balance Forward 7-1-24 \$1,422,430	\$ 1,424,716	\$ 228,909	\$ 114,667
9	USDOL H1BP Grant 5.0 yrs	Career Pathways			
	HG000056TEO \$1,999,976	AE/ Fiscal Agent - H1BP	\$ 1,022,267	\$ 158,336	79,168
	9-30-23 to 9-30-28	Contracts	\$ -	1,508	15,000
	PY24 is 2nd Year	Client Services - Paid by WCCNM	\$ 794,339	-	-
		Other	\$ -	1,001	-
	Budget - H1BP Career Pathways	Balance	\$ 1,816,606	\$ 160,845	\$ 94,168
10	Social Security - Ticket To Work	Social Security TTW - PY23 Balance Available Carry Forward	\$ -	TTW Mo Growth / Net Exp	\$ -
		Additional TTW Current Year PY24 Earnings		822	\$ 822
		Total Current Year PY24 Expended		-	-
		Subtotal		\$ 822	\$ 822
					TTW Balance

TOTAL WCCNM Budget PY24

\$	15,163,518	\$	6,968,889	\$	2,541,332	\$	5,654,119
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WIOA Activities

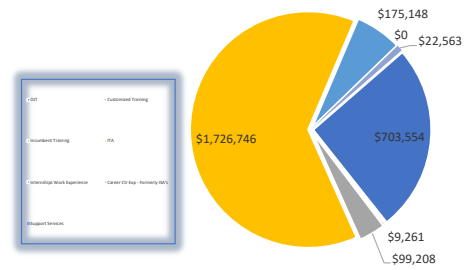
	Budget	YTD Expense	Obligations	Formula Balance WIOA
Adult Dislocated Worker Service Provider	\$ 1,950,000	\$ 1,165,407	\$ 784,593	\$ 0
Adult/Dislocated Wkr Client Services	\$ 4,494,142	\$ 2,736,481	\$ 777,693	\$ 979,968
Youth Services Provider	\$ 1,332,458	\$ 717,832	\$ -	\$ 614,626
Youth Client Services (min. 75% Out)	\$ 691,314	\$ 441,504	\$ 150,360	\$ 99,450
BCC Program Operation Expenses	\$ 1,097,400	\$ 793,414	\$ 216,851	\$ 87,135
Administrative Entity & Professional Services	\$ 2,356,881	\$ 724,496	\$ 403,001	\$ 1,229,384
	\$ 11,922,195	\$ 6,579,135 55.18%	\$ 2,332,497	\$ 3,010,563 25.25%



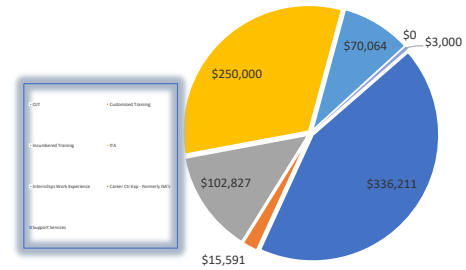
Data:
OJT
Customized Training
Incumbent Training
ITA
Internships Work Experience
Career Ctr Exp - Formerly ISA's
Support Services

	703,554
	9,261
	99,208
	1,726,746
	175,148
	-
	22,563
Check \$	2,736,481
Diff \$	-

PY24 YTD Adult DW Client Services Expended



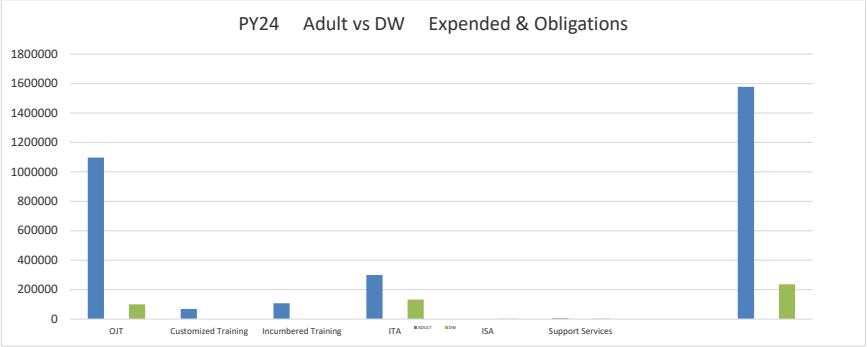
PY24 YTD Adult DW Client Services Obligations



Carried In Obligations from PY23 to PY24
\$ 116,184.54
OJT Contracts

Data:
OJT
Customized Training
Incumbered Training
ITA
Internships Work Experience
Career Ctr Exp - Formerly ISA's
Support Services

	336,211
	15,591
	102,827
	250,000
	70,064
	-
	3,000
	777,693
Ck \$	777,693
Diff \$	-



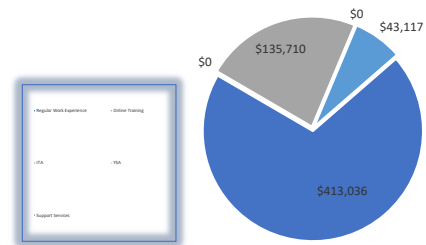
OJT
Customized Training
Incumbered Training
ITA
Career Ctr Exp - Formerly ISA's
Internship Work Exp
Support Services

	Adult	DW	
	914,872	124,893	
	24,852	0	
	202,035	0	
	1,590,529	386,217	
	-	-	
	239,208	6,004	
	23,620	1,943	
	2,995,117	519,057	Total
	85%	15%	3,514,174
Ck	3,514,174		
Ck	3,514,174		
Diff	-		

Data:
 Regular Work Experience
 Online Training
 ITA
 YSA
 Support Services

	413,036
	-
	135,710
	-
	43,117
	591,864
Check \$	591,864
Diff \$	-

PY24 YTD Youth Expended & Obligations



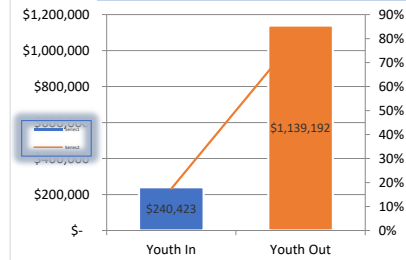
Data:
 Youth In
 Youth Out

\$	240,423	17%
\$	1,139,192	83%

Watch
 17.43%
 82.57%

Check	1,379,615
Off Financials \$	1,379,615
Not Board Report	

PY24 YTD Youth In vs Youth Out Total Expenses





FINANCIAL REPORT

YEAR TO DATE
March 31,2025