



# Workforce Connection

of Central New Mexico

## Performance & Monitoring Committee

Wednesday, August 10, 2021

2:30 pm

809 Copper Avenue NW

### AGENDA

1. SER Jobs for Progress, Inc. and YDI Activity Reports Q&A
2. Dash Board
3. Performance
4. Career Services
5. New Mexico Workforce Connection - Central Region Update
6. Next Steps
7. Adjourn

*The Performance and Monitoring Committee will develop performance standards for each program, monitor their progress, and provide oversight to the tracking collections systems. The Performance and Monitoring Committee will make its recommendations to the Executive Committee/Full Board.*

***Next Meeting: September 8, 2021 at 2:30 pm***

## PY20 WIOA A/DW Report June 2021

	<b>June Totals:</b>	<b>Adult</b>	<b>Dislocated Worker</b>	<b>DWG</b>
Total Enrollments/IEP created	66	52	14	0
By County: Bernalillo	29	18	11	0
Sandoval	11	10	1	0
Valencia	21	19	2	0
Torrance	5	5	0	0
Attended LMI Workshop	63	NA	NA	NA
Attended WIOA Orientation	118	NA	NA	NA
Assigned & Completed Assessments	92	NA	NA	NA
ITA's Issued	30	20	10	0
ICS's Issued	0	0	0	0
New OJT Contracts Written	14	12	2	NA
OJT Participants Placed	14	12	0	NA
New CT Contracts Written	0	0	NA	NA
CT Participants	0	0	NA	NA
Unsubsidized Job Placements	33	NA	NA	NA
Co-enrollments WIOA Youth	0	0	0	NA
Co-enrollments TechHire NM	NA	NA	NA	NA
Internship Agreements	24	23	1	NA
Internship Participants Placed	24	23	1	NA
Transitional Job Agreements	0	0	0	0
Transitional Job Participants Placed	0	0	0	0
Apprenticeship Participants	0	0	0	NA

### **Dislocated Worker Outreach:**

We have been reaching out to dislocated workers thorough referrals, social media, phone and email. We continue to use the Bridge report to locate candidates for placements or to offer skills training opportunities. We are now also receiving referrals that are coming through the WCOS eligibility explorer.

We are still working with RESEA appointments and have staff available to join the virtual RESEA appointment if the RESEA representative after discussion with the claimant feels there is interest in training, we will join the meeting live to offer preliminary information on WIOA and make the connection to follow-up with an enrollment. Shortly we will be looking at providing a presentation to a RESEA hybrid class where some claimants will be in person while some will remain virtual. The RESEA numbers will be increasing steadily with the work search requirement back in place.

### **Dislocated Worker Emergency Grant Outreach:**

We have been enrolling those referred to us for CNMI Deep Dive Boot Camps under the DWG grant mostly. The participants are also provided a laptop as a supportive service to use for the course if they

do not possess the appropriate equipment. The participants will retain these laptops so they may work in the field after graduation. New camps are starting in July, we have provided assistance to 48 applicants thus far, we have held enrollments for July bootcamps until the beginning of the new program year 07/01/2021.

Transitional employment for ex-offenders has slowed down quite a bit recently, we have enrolled 14 since we received the scope of work. We have had a difficult time obtaining follow-through from the applicants. We have employers that are willing to train but we need to garner more applicants. We have outreached to many many organizations and programs that assist ex-offenders but have had some difficulty with follow-through from them as well. We are determined to keep outreaching and we will use the next program year to gain more enrollments for this population. Although we had not new transitional job placements for June we have several to start in July.

### **Job Seeker and Business Outreach:**

We still see new referrals coming in from, CNMI, Pima Medical, Brookline College, Carrington College, Phoenix Truck Driving School, United Training Academy, Intellitec, Cooperative Educational Services, UNMCE, UNM Valencia, and CNM Main. These requests are mostly in the Healthcare and Information Technology fields that are sector strategy areas.

We have received 31 official referrals for the Upskill Sandoval Project, we are processing them if they are WIOA eligible or we have referred them to the Schumann Foundation website to do an application for assistance. Very few of the applicants for this program are good fits for WIOA, most are currently employed full-time, are not from low-income households or are not looking to switch or start careers.

We have completed processing returning students for the summer semester and any new students at this time. We are still processing ITA applicants for private schools and are serving our business clientele with on the job training contracts.

The Business Team is always focusing on outreach to new businesses and recruitment of dislocated workers thru virtual methods or over the telephone.

The Facebook's Career Connections Fellowship program is under way, the students have started working with their worksite employers and other than a few issues all seem excited and off to a great start. We ended up with 27 Facebook interns this year, less than we anticipated which we believe was caused by a good current job market and with the expansion of the program to many states, the focus on New Mexico was minimized leaving the interns and employers lacking information at times.

We conducted outreach to the following businesses/events during June: United Way of Central New Mexico, State Bar of New Mexico, Escuela de Montessori, Lancs Industries, PotiSource, Albuquerque Journal, Jiffy Lube/TechnaGlass, US Transport, American General Media, Array Technologies, AGC-NM, Albuquerque the Magazine, 505 Food Court,

In June as we closed out PY20 we were busy making sure all billing and invoicing is submitted, all ITA's have been processed and all files and data entry will be in perfect shape to start out the new program year.

# WIOA A/DW Success Stories June 2021

## Bernalillo County



Margaret entered the WIOA program back in December of 2019. Margaret was working at Sprouts when she enrolled in the program, and had experience as a farm assistant, and café server. Margaret heard of the WIOA program and was eligible for the grant as she met all the program requirements and was a SNAP benefit recipient. Margaret wanted to become a Registered Nurse at the time of her application because she has always had a passion for helping others and was ready for a career change. She decided to enroll in the Registered Nurse BSN program at Brookline College. In January of 2021, Margaret and 70 others applied to nurse externships at Lovelace Hospital and she was one of the 12 selected. On top of difficult

exams and long nights of studying, Margaret was also severely impacted by the COVID-19 Pandemic when all schools were put on hold. COVID hit when Margaret's cohort was supposed to start their clinical rotation. She was worried that her cohort would not graduate on time and she faced challenges moving towards a virtual platform.

On top of being a full-time student, working as a nurse extern, and being on the frontlines of the pandemic, Margaret showed resiliency and completed her training in April of 2021, earning her Bachelor's Degree in Nursing from Brookline College. After passing her NCLEX Exam and obtaining her nursing license, she had multiple interviews and was offered a position at the University of New Mexico Hospital. She is now currently working as a Licensed Registered Nurse earning \$35.00 an hour and working full time. Margaret voiced her gratitude for the WIOA program and is excited about her career as a registered nurse!

## Bernalillo County



Tracy attended and graduated from Rio Rancho High School. Tracy and her boyfriend were so in love that they were ready to start a family. She then had her first son Mariano, who is now 14 years old. Tracy wanted a career but not sure, what that career was. After careful consideration, she decided that something in the medical field sounded like a promising career. She did some research and decided to attend Pima Medical Institute and earned her Medical Assistant Certificate. Afterwards, Tracy had her second son Adrian who is now 12-years old. Unfortunately, Tracy & boyfriend had parted ways and she became a single mother. Tracy knew that

## WIOA A/DW Success Stories June 2021

she had to do more, and with her hard working mentality and determination, she always achieved her goals both long term and short term. Tracy after working for a few years and realizing how competitive the job market was, she wanted to enhance her current skills. She knew that with an advancement in her current abilities and skill set she could find a career that would lead her to long-term employment and self-sufficiency. She enrolled herself back at Pima Medical Institute into the Dental Assistant Program and earned her Certificate. While earning her Dental Assistant Certificate she fell in love with teeth. She wanted more and knew she had the ability to keep going so she re-enrolled back at Pima Medical Institute for the Dental Hygiene Program. During the Dental Hygiene Program there were many times she wanted to quit because it was so hard & very exhausting, however, she struggled through it and completed the program and became a Registered Dental Hygienist. Tracy is now employed with Peppermint Dental and is earning \$40 per hour. She is so happy; she now has a wonderful career and is able to provide for her sons and herself. She is very thankful for the assistance of the WIOA Program.

### **Bernalillo County**



Stacy enrolled into the WIOA Program under the DWG grant. She was referred to WIOA from Crossroads for Women, a program that helps female felons with a variety of services when they are released. Stacy was placed at Duke City Accounting and Consulting to gain work experience through the DWG grant. She completed her work experience and was offered full time employment as their Administrative Assistant.

Stacy wanted to say the following about her experience with WIOA Program:

“As a typical person who had made some mistakes in their past. I did all I could to make things right. I went to rehab, a sober living home, regained custody of my children, worked in the fast food industry. What I really wanted was a career. Something substantial to keep my brain interested and to know that I could pay my bills and help my children who have both since graduated high school with my oldest graduating college and heading for graduate school. This program helped me obtain an amazing job and I was placed in a position I had never considered. Who knew I would find accounting stimulating and intriguing. I could not be happier with the company, the people I work with, and the possibility of continuing my education. I could never have had this without the WIOA program. Thank you Victoria for all your hard work, patience, and resources. To the community who thinks these programs don't change lives they do for the people who are willing to commit themselves.”

# WIOA A/DW Success Stories June 2021

## Valencia County



Bianca Quintana met with a WIOA Business Consultant to enroll her into the WIOA on the job-training program in August of 2020. Bianca was previously employed with the State of New Mexico as a Family Assistance Analyst I since 03/27/2020. Bianca has always aspired to become a Police Officer, and after having her second child, she decided to finally apply for the Police Patrol Officer position with the Los Lunas Police Department. While Bianca was completing her OJT hours, she was also successful in completing the CNM Law Enforcement Academy that was funded by WIOA through an ITA. Bianca continues her employment with the Los Lunas Police Department as a Certified Police Officer earning \$22.00/hr.

Bianca is forever grateful for WIOA and the opportunity that has made it possible for her to reach her dream career.

## WIOA Youth Report – June 2021

	<b>Totals:</b>	<b>Cumulative:</b>
Enrollments	23	229
Itinerant Enrollments	20	161
Bernalillo County Enrollments	3	68
Sandoval County Enrollments	2	65
Torrance County Enrollments	4	33
Valencia County Enrollments	14	63
Completed Program and Follow-ups	0	327
Youth Placed in Work Experience Activity	20	134
Bernalillo County	3	28
Sandoval County	6	42
Torrance County	2	26
Valencia County	9	38
Youth Receiving ITA's	3	58

Total YDI Caseload: **628**

<b>Incentives:</b>	<b>Totals:</b>	<b>Cumulative:</b>
Basic Skills Increase (2 grade levels)	3	33
Attainment of GED or HS Diploma	26	67
Post-Secondary ("C" average first semester)	3	30

### **Presentations and Outreach:**

All presentations and outreach are detailed on the WIOA Youth Program Goals attached.

### **Staff announcements:**

- One resignations was received in the month of June 2021 for Quality Assurance Practitioner.
- The program current has 4 vacancies: 2 YDP (1 Bernalillo and 1 Sandoval), 1 WIOA Specialist (Torrance) and 1 Quality Assurance Practitioner (Bernalillo). All positions are posted. Business Practitioner is onboarding. Interviews for YDP's were held on Tuesday, June 8, 2021. We have 2 YDP's in process (1 Bernalillo and 1 Sandoval). 1 candidate accepted the YDP position in Bernalillo but did not complete the hiring process.

### **Issues Affecting Operations:**

Ongoing recruitment continues for the program. YDI continues to outreach to existing and new partners on a weekly basis. Details of presentations and partners are included in the Projects section.

YDI is starting to see movement in work placements. Business development has been a priority now in all counties. In addition to the 134 work placements for new participants, 33 prior year participants for a total of 166 participants have been placed to work and is seeing an average of 48 timesheets per pay period. Online tutoring continues for participants that have not been able to resume or start work experience. In the month, 11 participants were engaged in online training. Online training has also started with participants that are awaiting start dates of their training or pre-apprenticeship classes.

YDI staff continue to work through performance measure corrections to ensure higher performance in all measures.

Working with MRCOG on annual PDS training and training for Tammy Chavez and Windy Halloway on scanning into PDS. YDI is still awaiting a training date for this. Staff are working on obtaining access to PDS.

Staff are still reporting the inability to enter certain activities in WCOS due to activity codes missing. It was also noticed by staff that not all YDP's and/or counties have access to the same activity codes. This issue has been reported to AE with a suggestion for DWS to perform a detailed review of all activity codes in WCOS and granting all staff and counties access. Please note: not all activities are being entered into the system due to lack of activity code with some of these more than 30 days' old which will require technical assistance.

A training has also been requested of the AE for training by DWS regarding the proper use of F-codes in WCOS. Information provided at the WIOA Youth Summit caused confusion as to current practices that staff are following provided at a previous training.

No other issues affecting operations at this time.

### **Projects:**

The pre-apprenticeship/HSE pilot project with ABC and ALC is going well. The program has maintained 14 active participants. The program began its CORE courses on May 15<sup>th</sup>. Participants should be completing their HSE portion soon.

Planning meetings continue with Associated General Contractors to plan a pre-apprenticeship program focused on in-school youth. A meeting was held on April 15<sup>th</sup> reviewing the proposed plan from AGC. Their next step is to work with MRCOG and DWS on adding the program to the ETPL and then we can start recruiting for the program. This pilot is aimed at recruiting 10-12 in school youth.

YDP's continue to work through the referral lists provided by Joy from the UI system as well as TANF referrals in Valencia County. Some have resulted in enrollments and many are pending with paperwork. YDI is tracking the outcome of this referral list and is utilizing the 3/3/3 approach: 3 contacts at 3 different times/days utilizing 3 different contact methods. YDP's have been notified that all referral call backs must be within 2 business days.

Continuing co-enrollments collaborations with WIOA Youth Program and NMDVR. YDP's have searched through their caseloads to identify participants who may be in need of additional services.

Albuquerque EMS Corps program is going well. Participants have entered in Basic Life Skills portion of their training and completing exams. Participants are given updated weekly calendars to provide areas of EMT training, mentorship, wellness, life coaching, group and advocate meetings. Participants are provided with regular supplies; snacks, hygiene, gift cards etc. Participants also participate in community service on the weekends when projects are available.



## **Success Stories:**

### **Bernalillo County:**

Shante Gonzales came into the WIOA Youth Program through the Unemployment office. Shante was laid off from her job because of COVID-19 and was interest in the work experience element. Shante and her mother shared their interest in the program and enrolled into the program on January 28, 2021. Shante was 17 years old and a high school Senior at Rio Grande High School. Shante was struggling at Rio Grande and decided to enroll in The New American High School to complete her senior year.

Shante completes all requirements for the program and wants to be placed in an office position. Shante started work experience on February of 2021 at State Farm Aragon Agency and completed it on June 11, 2021. Shante learned a lot of skills from Yvonne and Rosendo that she can use in any position. The Aragon's shared that they really enjoyed working with Shante and that she was a fast learner. Shante shares that she will continue building new skills to help her reach her goals. Shante really enjoyed working with the Aragon's and is interested in getting her insurance License in the future. Shante is looking into enrolling in CNM or another college to continue her education.

The WIOA Youth program attempted to co-enroll for OJT with WIOA Adult program but State Farm could not pay half of her wages. Shante was okay with the decision and got a part time job at JC Penny. Shante graduated on May 15, 2021 and is excited to start working on her goals. Shante is also interested in Fashion and wants to pursue career in that field. Shante wants to continue working on her goals will be successful in anything she peruses. Shante has a good support system and will be successful in anything she sets her mind on.



**Valencia County:**

On October 13, 2020 Yesenia Camarena came into the Workforce Connection Valencia County office, she was seeking assistance to get a job. Upon in-take she was unemployed and she was Basic Skills Deficient in reading and math. She was down on luck with life, a high school dropout and living with her auntie. Her mother and two brothers on drugs. Then her auntie kicked her out and she moved in with her boyfriend, she had no family support system at all.

Yesenia was quiet and timid, but when she was approved into the program she became determined to be successful in life. She completed four hours of Basic Employability skills Training and five hours of tutoring. Then she was ready to be placed in a job. Then, she had her first interview in which that did not go too well. The employer was not very professional and made her upset.

Finally, Yesenia had a second interview with Sanchez Collision in Belen and they took her on and gave her a chance. Yesenia went from not having any hope to becoming independent and more confident. She completed her hours and was hired on by the owner Mike Sanchez. They were very impressed with Yesenia and were proud to make her a permanent employee. She was also able to get a new computer through the WIOA Youth Program, so she can start the GED program through UNM-VC.

Yesenia is thankful for the help that the WIOA Youth Program provided for her, from assistance in getting a job, transportation assistance, tutoring, and the guidance that all the Youth Practitioner provided for her. With the help of the program she was able to successfully complete the WIOA Youth Internship and obtain a professional career. Yesenia is now self- confident, happy, and continues to flourish in her job. She continues to work on her education at UNM-VC for her GED and she wants to go to college to obtain a degree.



**Torrance County:**

Alexandra Romero, 21 year old female as an Individual Training Account.

Alexandra enrolled in the WIOA Youth Program when she was 19 years old and at the time had already enrolled in the Nursing program at CNM. She qualified for the program as basic skills deficient based on her TABE test scores. Alexandra received over \$6,000.00 to pay for her to earn a Business Administration degree at CNM through the WIOA Youth grant. Recently Alexandra Romero earned her Associate of Applied Science in Integrated Studies from Central New Mexico Community College with the help of funding through the WIOA Youth Program. She now plans to pursue her BA in Social Work at New Mexico Highlands.

## WIOA Youth Program Goals – Report June 2021



DEVELOPING LIVES

Events attended this month for outreach/recruitment purposes (i.e., job fairs, career fairs)

County	Location	Hosted By	Result/estimated # reached
Bernalillo	New Day	Audriana Vega and Cristina Garduno	Intake
Bernalillo	General Media Radio Job Fair at the Expo	General Media Radio	Outreach
Valencia	Job Fair, Los Lunas	Valencia Partnership for Work Ready Community	Recruited 8
Valencia	Job Fair	Buddy Dillow-Infinity High School	Possible Referrals
Valencia	Online	Quarterly DWI Planning Council Meeting	Possible Referrals
Sandoval	Job Fair	Bernalillo High School	Provided Information
Sandoval	Event Fair Vaccine Community Resource (Youth COVID Vaccines)	McDonalds, Rio Rancho NM	Provided Information
Sandoval	Workforce Connections	Lisa Hunt	Possible Referrals
Sandoval	Cotton City Auto (Phone Call)	Lisa Hunt	1 Referral

### Work Site Development:

County	Name of Business	Location	Result/# in attendance-type of business
Bernalillo	Smile for Kids	2801 Eubank Blvd NE, Albuquerque NM	Established New
Valencia	Michael Sanchez (Attorney at Law)	Los Lunas, NM	Developing Worksite
Valencia	Isleta Adult Ed. Program	Isleta, NM	Established New/Placement
Valencia	Hillside Apartments	Los Lunas, NM	Re-Established
Valencia	LL Schools Special Services	Los Lunas, NM	Established New
Valencia	Village LL Parks	Los Lunas, NM	Re-Established

<b>Valencia</b>	Los Lunas Library	Los Lunas, NM	Re-Established
<b>Valencia</b>	Senior Living Systems	Los Lunas, NM	Re-Established
<b>Valencia</b>	SODA	Los Lunas, NM	Worksite
<b>Valencia</b>	Arm and Hammer Paint	Peralta, NM	Worksite
<b>Valencia</b>	Color Works	Los Lunas, NM	Possible Worksite
<b>Valencia</b>	The Branch Coffee & Gifts	2351 B Main Street	Established New
<b>Torrance</b>	Village of Willard	Willard	Pending Worksite

#### **Presentations conducted this month**

<b>County</b>	<b>Location</b>	<b>Audience</b>	<b>Result/estimated # reached</b>
<b>Valencia</b>	NMWFC	LLPD	Invite to National Night Out/Referral
<b>Valencia</b>	Online	CYFD	Provided information about program
<b>Sandoval</b>	New Day	Youth	Provided Information about program
<b>Sandoval/Bernalillo and Valencia</b>	YDI Open House	YDI Partners	Provided Information about program

#### **List ITA's and YSA's submitted this month**

<b>County</b>	<b>Name of Training Provider</b>	<b>Amount Paid</b>	<b>Occupational –Career Field</b>
<b>Bernalillo</b>	Associated Builders and Contractors	\$1,542.26	Pre-Apprenticeship
<b>Sandoval</b>	CNM	\$495.00	Computer Information Systems
<b>Torrance</b>	Phoenix School of Driving	\$4,395.00	CDL
<b>Torrance</b>	Phoenix School of Driving	\$4,995.00	CDL

**Workforce Connection of Central NM**  
**WIOA Dashboard - PARTICPANT SERVICES**  
**PY20**  
**Month of :**

June 2021

100.00%

TRAINING Budget				Total Exp & Oblig		Budget Balance		# Clients Served	AVG COST PER PARTICIPANT			
To 6-30-21	%Training to Total WCCNM Budget				% to Training Budget		% to Training Budget		% to All Categories			
FORMULA	57.81%	\$	8,031,085	\$	5,691,104	70.86%	\$	2,339,981	29.14%	1,856		
\$69,526 From PY19	ADULT / DW		5,990,719		5,027,486	83.92%		1,066,898	17.81%	1,117	60.18%	\$4,501
	INDIVIDUAL CAREER SEVICES (Formerly -INTENSIVE SERVICES)				2,000	0.03%				2	0.11%	\$1,000
	INDIVIDUAL TRAINING ACCOUNTS				3,312,862	55.30%				538	28.99%	\$6,158
	ON THE JOB TRAININGS				1,206,327	20.14%				387	20.85%	\$3,117
	CUSTOMIZED TRAINING				9,787	0.16%				12	0.65%	\$816
	INCUMBENT WORKER TRAINING			Max 20% Yr =\$1,298,335	159,821	2.67%				125	6.73%	\$1,279
	TRAINING OBLIGATED CURRENT YR PAID NEXT YR			0								
	Adult / DW / DWG - Internship/Transitional Jobs				233,024	3.89%				53	2.86%	
	SUPPORTIVE SERVICES ADULT / DW			90,000	103,665	115.18%	-13,665	-15.18%		350	18.86%	\$296
	YOUTH TRAINING ITA's & Work Exp			1,825,366	549,227	30.09%	1,276,139	69.91%		192	10.34%	\$2,861
	SUPPORTIVE SERVICES YOUTH			125,000	114,391	91.51%	10,609	8.49%		197	10.61%	\$581
	TOTAL			\$ 8,031,085	\$ 5,691,104	70.86%	\$ 2,339,981	29.14%	\$ 1,856	100.00%	\$3,066	

**CERTIFICATIONS**

**On the Job Training**

Administration Director  
 Apprentice 2  
 Assistant Business Manager  
 Assistant Project Manager  
 Assistant to Operations Manager  
 Assistant Winemaker  
 B2B Sales Representative  
 Brand Manager  
 Business Development Marketing Lead  
 Cabinet Maker  
 Carpenter Helper  
 Certificate Processor & Commercial Lines CSR  
 Chief Financial Officer  
 Chief Marketing & Technology Officer  
 Cleaning and Production Supervisor  
 Clinical Social Worker  
 Clinician  
 Collections Manager

**OJT Cont.**

Commercial Insurance Producer  
 Communications & Engagement Manager  
 Construction Carpenter  
 Construction Superintendent  
 Corporate Data Administrator  
 Cost Estimator  
 Counter Sales Representative  
 Commercial Insurance Producer  
 Database and Marketing Strategy Specialist  
 Diagnostic Technician  
 Digital Marketing and Content Manager  
 Electrician Apprentice II  
 Electrode Scientist  
 Electronics Technician  
 Human Resources Specialists  
 HVAC Apprentice 1  
 Low Voltage Service Technician  
 Machinists

**OJT Cont.**

Network and Computer Systems Admin  
 Networking Engineer  
 Nursing Assistant  
 Paralegals & Legal Assistants  
 Pipelayer Helper  
 Police Detective  
 Police Patrol Officer  
 Social Media Organizer  
 Software Engineer  
 Superintendent  
 Technician Apprentice 1  
 Telecommunication and Technology  
 Training Coordinator and Administrator  
 Web Developer

**Customized Training**

ABC New Mexico Chapter - Electrical Apprenticeship  
 ABC NM Apprenticeship Program  
 ABC NM Project Management  
 ABC Plumbing Apprenticeship program-trade skills/Construct  
 AGC - Project Manager Development Program  
 Basic Plus Automotive Locksmithing  
 Building Operator Certification (BOC)  
 Certified Paraoptometric (CPO)  
 Class A Commercial Driver's License Training  
 COVID-19 Rapid Response Training  
 Custom Wilderness & Mountain Rescue Course  
 Info Visualization 1-day workshop "Information is Beautiful"  
 Masters of Science Accounting  
 NCCER National Crane Operator Course  
 P.E.A.C.E Investigative Interviewing  
 Project Management  
 Squarespace Website Development  
 Vistage Emerging Leader Program

**ITA**

Bachelor of Science in Nursing  
 Dental Assistant - Certificate Program  
 Medical Assistant  
 Nursing (R. N. Training) Associates Degree  
 Practical Nursing  
 Radiologic Technology  
 Veterinary Assistant  
 Welding Technology Certificate  
 Paralegal Study  
 Photovaic  
 Practical Nursing  
 Radiologic Technician  
 Registered Nurse  
 Respiratory Therapist  
 Security IT  
 Social Worker  
 Sociology

**ITA Cont.**

Sterile Processing Tech  
 Surgical Technician  
 Treating Practitioner  
 Veterinary Assistant  
 Welding

On the Job Training (OJT)	# of Contracts	# of Participants	\$ Paid To Date
Bernalillo	167	236	\$837,138
Sandoval	51	81	\$252,923
Torrance	15	23	\$18,036
Valencia	27	47	\$98,230
Encumbered Mixed Counties	0	0	\$0
<b>Total</b>	<b>260</b>	<b>387</b>	<b>\$1,206,327</b>

Custom Trng & Incumbent	# of Contracts	# of Incumbent Workers	# of CT Participants	\$ Paid To Date
Bernalillo	41	97	8	\$151,475
Sandoval	3	18	4	\$10,409
Torrance	0	0	0	\$0
Valencia	3	10	0	\$7,724
Encumbered Mixed Counti	0	0	0	\$0
<b>Total</b>	<b>47</b>	<b>125</b>	<b>12</b>	<b>\$169,608</b>

Individual Training Accounts - Adult / DW (ITA)	\$ Paid To Date	Career Services	\$ Paid To Date
Bernalillo	\$2,130,770	Bernalillo	\$2,000
Sandoval	\$423,018	Sandoval	\$0
Torrance	\$259,593	Torrance	\$0
Valencia	\$499,480	Valencia	\$0
Encumbered Mixed Counties	\$0		\$0
<b>Total</b>	<b>\$3,312,862</b>		<b>\$2,000</b>

Youth ITA's	\$ Paid To Date
Bernalillo	\$110,243
Sandoval	\$27,884
Torrance	\$46,382
Valencia	\$12,142
Encumbered Mixed Counti	\$0
<b>Total</b>	<b>\$196,651</b>

Adult / DW Work Experience	\$ Paid To Date	Adult / DW Supp Serv	\$ Paid To Date
Bernalillo	\$155,338	Bernalillo	\$66,054
Sandoval	\$24,772	Sandoval	\$14,242
Torrance	\$484	Torrance	\$7,499
Valencia	\$22,949	Valencia	\$15,869
Encumbered Mixed Counties	\$29,482	Encumbered Mixed Cot	\$0
<b>Total</b>	<b>\$233,024</b>	<b>Total</b>	<b>\$103,665</b>

Youth Work Experience	\$ Paid To Date
Bernalillo	\$102,623
Sandoval	\$113,497
Torrance	\$90,285
Valencia	\$96,690
Encumbered Mixed Counti	(\$50,519) WC Refund
<b>Total</b>	<b>\$352,575</b>

Youth Supp Services	\$ Paid To Date
Bernalillo	\$24,492
Sandoval	\$47,524
Torrance	\$10,729
Valencia	\$31,645
Encumbered Mixed Coun	\$0
<b>Total</b>	<b>\$114,391</b>

# WCCNM

## Performance PY2020 – 4th Quarter “Draft”

	Adult			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	79.1%	78.00%	101.41%	Exceeds
Median Wages in Q2:	\$10,272.47	\$7,577.00	135.57%	Exceeds
Employed in Q4 Rate:	74.3%	78.70%	94.44%%	Meets
Credential Attainment Rate:	67.8 %	72.00%	94.16%	Meets
Measurable Skills Gains Rate:	38.1%	72.00%	52.91%	*TBD

WCOS data extracted 8/10/2021. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report.

	Dislocated Worker			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	48.4%	76.00%	69.14%	Failed
Median Wages in Q2:	\$8,208.00	\$8,500.00	96.56%	Meets
Employed in Q4 Rate:	61.1%	73.00%	83.69%	Failed
Credential Attainment Rate:	70.0%	68.00%	102.92%	Exceeds
Measurable Skills Gains Rate:	41.6%	68.00%	61.17%	*TBD

WCOS data extracted 8/10/2021. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report.

	Youth			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	65.5%	66.50%	98.49%	Meets
Median Wages in Q2:	\$4,487.62	\$3,200.00	140.23%	Exceeds
Employed in Q4 Rate:	57.8%	66.25%	87.24%	Failed
Credential Attainment Rate:	83.3%	45.00%	185.11%	Exceeds
Measurable Skills Gains Rate:	28.9%	48.10%	60.00%	*TBD

WCOS data extracted 8/10/2021. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report.

	Title III - WP			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	54.3%	64.00%	84.84%	Meets
Median Wages in Q2:	\$6,152.72	\$6,000.00	102.54%	Exceeds
Employed in Q4 Rate:	52.1%	62.40%	83.49%	Failed
Credential Attainment Rate:	N/A	0.00%	0%	N/A
Measurable Skills Gains Rate:	N/A	0.00%	0%	N/A

WCOS data extracted 8/10/2021. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report

	Title IV - DVR			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	N/A	N/A	0%	N/A
Median Wages in Q2:	N/A	N/A	0%	N/A
Employed in Q4 Rate:	N/A	N/A	0%	N/A
Credential Attainment Rate:	N/A	N/A	0%	N/A
Measurable Skills Gains Rate:	15%	24%	62.5%	*TBD

Title IV data provided by DRV. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report



# WCCNM

## Performance PY2020 – Rolling Four Quarters “Draft”

	Adult			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	80.7%	78.00%	103.46%	Exceeds
Median Wages in Q2:	\$8,891.37	\$7,577.00	117.34%	Exceeds
Employed in Q4 Rate:	79.7%	78.70%	101.27%%	Exceeds
Credential Attainment Rate:	74.3 %	72.00%	103.19%	Exceeds
Measurable Skills Gains Rate:	76.9%	72.00%	106.80%	*Exceeds

WCOS data extracted 8/10/2021. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report.

	Dislocated Worker			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	69.2%	76.00%	91.05%	Meets
Median Wages in Q2:	\$8,161.00	\$8,500.00	96.01%	Meets
Employed in Q4 Rate:	73.6%	73.00%	100.82%	Exceeds
Credential Attainment Rate:	72.6%	68.00%	106.76%	Exceeds
Measurable Skills Gains Rate:	72.6%	68.00%	106.76%	*Exceeds

WCOS data extracted 8/10/2021. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report.

	Youth			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	64.1%	66.50%	96.39%	Meets
Median Wages in Q2:	\$4,268.46	\$3,200.00	133.38%	Exceeds
Employed in Q4 Rate:	70.4%	66.25%	106.26%	Exceeds
Credential Attainment Rate:	60.3%	45.00%	134.00%	Exceeds
Measurable Skills Gains Rate:	37.4%	48.10%	77.75%	*Failed

WCOS data extracted 8/10/2021. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report.

	Title III - WP			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	56.3%	64.00%	87.96%	Failed
Median Wages in Q2:	\$5,841.00	\$6,000.00	97.35%	Meets
Employed in Q4 Rate:	60.4%	62.40%	96.79%	Meets
Credential Attainment Rate:	N/A	0.00%	0%	N/A
Measurable Skills Gains Rate:	N/A	0.00%	0%	N/A

WCOS data extracted 8/10/2021. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report

	Title IV - DVR			
	Actual	Negotiated	% Met	Meet/Exceed/Failed
Employed in Q2 Rate:	N/A	N/A	0%	N/A
Median Wages in Q2:	N/A	N/A	0%	N/A
Employed in Q4 Rate:	N/A	N/A	0%	N/A
Credential Attainment Rate:	N/A	N/A	0%	N/A
Measurable Skills Gains Rate:	7%	24%	29.16%	*Failed

Title IV data provided by DRV. \*TBD = MSG is an Annual Rate and determined in the Rolling Four Quarter Report