



Now Hiring!

SCHOOL BUS DRIVERS



What do school bus drivers do? Provide safe and reliable transportation service by operating various school buses in transporting passengers to and from school as well as related activities. To identify and communicate mechanical/maintenance and/or emergency situations to Route Operations. Assure a safe, on-time service and customer satisfaction and maintaining the highest level of ethical behavior with our customers, fellow employees and community we serve.

What are the basic eligibility requirements including background check requirements? High school graduation or the equivalent in education, training and experience. Possession of a valid State driving license with appropriate designation. Must be able to meet physical and medical requirements such as criminal background search and ability to meet the requirements of U.S. Department of Transportation Drug and Alcohol Regulations

What is the rate of pay? \$17-\$21.06 depending on years of passenger driving experience.

When is the start date? ASAP

What are the hours? Guaranteed 6 hours a day minimum. Usual shift 6AM-9AM then 1PM-4PM

How quickly can background checks be completed? 3-5 business days plus another 3-5 business days for the hiring paperwork etc.

Is overtime available? Yes, extra hours available on most routes (as the run more than 6 hours). Overtime is available with field trips, activities, etc.

Do drivers get to pick a desired school? They will sign up for a route (cluster of schools) based on availability and seniority.

Is training available? We offer all classroom and behind the wheel training. These training hours are paid out at \$10.50/hr and usually is 36 hours. We host the classroom training the first week and the second week we do the behind the wheel training and testing if they have their permit. There is a 14 day waiting period from the state from when the trainee gets their permit and when they can do their road exam. Permits can be obtained any time, we usually encourage them to go get their permit while waiting during the hiring process. They have to pass 4 written tests at the MVD (air brakes, passenger, school bus, and general knowledge). They study the CDL manual (we give a copy during the interview process or share the website link) and go to the MVD for the test. The test is free.

Are benefits available? Yes! Benefits and retirement available.



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For questions or additional information,
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Equal opportunity program in which auxiliary aids and services are available upon request to individuals with disabilities.