



Youth Standing Committee

Tuesday, March 9, 2021

2:00 pm

VIRTUAL

Mid-Region Council of Governments

809 Copper NW – First Floor Conference Room

Melodee Saiz, Chair

AGENDA

WCCNM Youth Standing Committee's Mission Statement

“The Workforce Connection of Central New Mexico’s (WCCNM) Youth Standing Committee is committed to assist with planning, operational, performance and other issues related to the provision of youth services. WCCNM’s Youth Standing Committee can assist local communities to identify gaps in services, recommend youth policy, ensure quality services, leverage financial and programmatic resources and recommend eligible youth service providers.”

1. Youth Provider Update & Status of activities/new initiatives
2. Youth Financial
3. Youth Performance

Adjourn

Next Meeting: June 8, 2021 at 2:00 pm

Anyone requiring special accommodations please notify the MRCOG office at 247-1750 seven (7) days prior to the meeting.

“Equal Opportunity Program”

WIOA Youth Report – February 2021

| | Totals: | Cumulative: |
|---|----------------|--------------------|
| Enrollments | 32 | 134 |
| Itinerant Enrollments | 20 | 93 |
| Bernalillo County Enrollments | 12 | 41 |
| Sandoval County Enrollments | 13 | 44 |
| Torrance County Enrollments | 3 | 22 |
| Valencia County Enrollments | 4 | 27 |
| Completed Program and Follow-ups | | |
| | 14 | 214 |
| Youth Placed in Work Experience Activity | | |
| | 12 | 80 |
| Bernalillo County | 4 | 14 |
| Sandoval County | 5 | 28 |
| Torrance County | 1 | 20 |
| Valencia County | 2 | 18 |
| Youth Receiving ITA's | | |
| | 1 | 39 |

Total YDI Caseload: **646**

| Incentives: | Totals: | Cumulative: |
|---|----------------|--------------------|
| Basic Skills Increase (2 grade levels) | 4 | 20 |
| Attainment of GED or HS Diploma | 5 | 28 |
| Post-Secondary ("C" average first semester) | 7 | 18 |

Presentations and Outreach:

All presentations and outreach are detailed on the WIOA Youth Program Goals attached.

Staff announcements:

- One resignations were received in the month of February 2021. Jennifer Luna YDP in Sandoval County.
- Effective February 1st, Misty Anaya transitioned to the vacant WIOA Specialist position in Torrance County. Effective February 15th, Tammy Chavez transitioned to the WIOA Trainer position in Bernalillo County.
- The program current has 3 vacancies: WIOA will have 2 YDP vacancies and 1 QA vacancy.
- Staff continued working 28/12 schedules in February 2021.

Issues Affecting Operations:

Ongoing recruitment continues for the program. YDI continues to outreach to existing and new partners on a weekly basis. Details of presentations and partners are included in the Projects section.

Although business closures have proposed a challenge during the year, YDI is starting to see movement in this area. As businesses are opening up or operating at higher capacities, and as participants/parents are more open with placement, work experience placements are starting to increase. Business development is priority now in all counties. The program has placed a total of 108 participants to work and is seeing an average of 38 timesheets per pay period. Online tutoring continues for participants that have not been able to resume or start work experience. In the month, 5 participants were engaged in online training. Online training has also started with participants that are awaiting start dates of their training or pre-apprenticeship classes.

YDI staff continue to work through performance measure corrections. Training held on February 3, 2021 for Measurable Skills Gain, Activity Linking and Q2 Employment.

Working with MRCOG on annual PDS training and training for Tammy Chavez and Windy Halloway on scanning into PDS.

Staff are still reporting the inability to enter certain activities in WCOS due to activity codes missing. It was also noticed by staff that not all YDP's and/or counties have access to the same activity codes. This issue has been reported to AE with a suggestion for DWS to perform a detailed review of all activity codes in WCOS and granting all staff and counties access. Please note: not all activities are being entered into the system due to lack of activity code with some of these more than 30 days' old which will require technical assistance.

A training has also been requested of the AE for training by DWS regarding the proper use of F-codes in WCOS. Information provided at the WIOA Youth Summit caused confusion as to current practices that staff are following provided at a previous training.

No other issues affecting operations at this time.

Projects:

The pre-apprenticeship/HSE pilot project with ABC and ALC ended recruitment on February 26th. The project currently has 15 participants enrolled. Anticipated start date is March 15th, 2021. Due to interest from youth that already had their HSE, the project will run two cohorts: one is a pre-apprenticeship cohort only and the other is the integrated pre-apprenticeship and HSE cohort. YDI is working with ABC and ALC to co-enroll participants and finalize any last minute details.

Planning meetings continue with Associated General Contractors to plan a pre-apprenticeship program focused on in-school youth. A proposal has been submitted by AGC that will be discussed with WIOA AE for further planning and possible implementation.

YDP's continue to work through the referral lists provided by Joy from the UI system. Some have resulted in enrollments and many are pending with paperwork. YDI is tracking the outcome of this referral list and is utilizing the 3/3/3 approach: 3 contacts at 3 different times/days utilizing 3 different contact methods.

Success Stories:

Bernalillo County:

In November 2019 Jasmine Gutierrez was a walk in at the New Mexico Workforce office seeking support with education and employment. Jasmine was 23 years old at intake and has two small children. Jasmine and her family lived with her mother in Albuquerque while she was getting her diploma and seeking employment. Jasmine wanted support with obtaining her High School Diploma and finding full time work. Jasmine had just found out that she did not obtain her high school diploma and was upset because she wanted to start college. Jasmine worked at the Downs and other fast food positions before she started to think of her future. Jasmine enrolled at Gordon Bernell Charter School soon after enrolling in the WIOA program to obtain the last few credits she needed for her diploma. Jasmine did not have her own transportation and was getting rides to school and work. Jasmine completed the BEST training and tutoring and got placed at Beehive Homes. Jasmine completed her 400 hours of work experience through WIOA and got hired on full time at Beehive Homes as a caregiver.

Jasmine saved money and purchased a car for her family and was working on saving for her own place. Jasmine's support system helped with child care while she worked and attended school. Jasmine enjoyed working with the elderly and decided that she wanted to make it her career. Jasmine started school at Carrington for her nursing assistant certificate while she completed her last test for her diploma. Jasmine received Financial aid from Carrington and did not need support from WIOA for the cost. Jasmine received her High School Diploma in March of 2020 and felt like she completed a milestone. Jasmine was excited to start the next chapter in her life and start building for the future. When Jasmine completed the WIOA Youth Program she felt like she could master anything and was grateful for the program and her support system. Jasmine continued to work full time at Beehive Homes and was working hard on completing her education at Carrington.

Valencia County:

On March 20th of 2020, Flor Fernandez came into the Workforce Connection Valencia County office, she was seeking assistance in finding a job to obtain professional skills. She spoke with WIOA staff and learned that she could be placed at the Los Lunas Police Department. Upon in-take she was a senior at Valencia High, unemployed, and she was Basic Skills Deficient in reading.

Flor completed 5 hours of tutoring, BEST Training, and a resume. Once completed she was placed at Los Lunas PD. During the course of the program, Flor worked very hard and stayed focused on her goals to complete High School. She continued to maintain a "C" average and above in all her classes. In May of 2020 she completed High School and obtain her diploma. Flor received an incentive for obtaining her diploma.

Flor also completed the Post TABE test, she went up two grade levels in math and reading. She received an incentive for \$200.00. Flor does want to get into college, but is taking a break from school. When Flor completed her work experience hours, she was recommended to apply for a permanent position at Los Lunas PD.

Flor is thankful for the help that the WIOA Youth Program provided for her, from assistance with work experience, transportation assistance, tutoring, and the guidance that the Youth Practitioner provided for her. She is grateful to have had the support to push her in the right direction. With the help of the program she was able to obtain professional skills and a permanent position at Los Lunas Police Department.

WIOA Youth Program Goals – Report February 2021



DEVELOPING LIVES

Events attended this month for outreach/recruitment purposes (i.e., job fairs, career fairs)

| County | Location | Hosted By | Result/estimated # reached |
|-------------------|---|----------------------------|----------------------------|
| Bernalillo | Referrals (12) Pre-Apprenticeship Program | Audrianna Vega | 5 enrolled |
| Bernalillo | Project Hire | Audrianna Vega | Provided Information |
| Sandoval | Email/Phone – Bernalillo HS | Lisa Hunt | Received two referrals |
| Sandoval | Email – Frances Blea | Lisa Hunt | Received three referrals |
| Sandoval | In Person – Stephanie Lovato | Lisa Hunt | Provided Information |
| Valencia | In Person Conference | Marcelina Vargas | Provided Information |
| Valencia | Isleta | Nat Lujan/Library Director | Recruitment |
| Valencia | Isleta | Charlene Lucero | Recruitment |
| Valencia | Los Lunas | Mike Ogas | Referrals |
| Valencia | Belen | H2 Academics | Referrals |
| Valencia | Online Referral Process | NMWFC, UNM VC | Re-established |
| Valencia | Facebook | Monique Marquez | Shared Recruitment Flyer |
| Torrance | Workforce Center Calls | Avery Anaya | Provided Information |

Work Site Development:

| County | Name of Business | Location | Result/# in attendance-type of business |
|-------------------|----------------------------|-------------------|---|
| Bernalillo | Explora | Bernalillo County | Re-established |
| Bernalillo | West Gate Community Center | Bernalillo County | Re-establishing |

| | | | |
|-----------------|------------------------------|-----------------|----------------|
| Valencia | Quick Wrench | Valencia County | New |
| Valencia | Senior Living Systems | Valencia County | Re-established |
| Valencia | Tierra Del Sol Golf Club | Belen | New |
| Valencia | Isleta Parks/Rec. Department | Isleta | Re-established |
| Valencia | H2 Academics | Belen | Placement |
| Torrance | Joes Coffee Shop | Torrance County | New |

Presentations conducted this month

| County | Location | Audience | Result/estimated # reached |
|-------------------|--|--|-----------------------------------|
| Bernalillo | Online Zoom | Head Start Parents (Pedro Baca, Mary Ann Binford, Alameda and Chico) | Provided Information |
| Bernalillo | In Person – Candelaria Office to City of Albuquerque VIP Program | Andrea and Tammy | Provided Information |
| Valencia | Belen | H2 Academics | Provided Information |

List ITA's and YSA's submitted this month

| County | Name of Training Provider | Amount Paid | Occupational –Career Field |
|-------------------|----------------------------------|--------------------|-----------------------------------|
| Bernalillo | Carrington College | \$4,000.00 | Medical Assistant |

YOUTH STANDING COMMITTEE
PY20
Financial Summary- As of February 28, 2021
67% Of the Year PY20 Passed

| FORMULA | % of Total Budget | Budget | Actual YTD Paid Out | YTD Spent of Budget | Encumbered | Encumberd of Budget | Total | Remainder \$ | | |
|--|-------------------|---------------------|---------------------|---------------------|-------------------|---------------------|---------------------|--------------------------|---------------------|----------------|
| | | | | | | | | Spent / Encumb of Budget | Variance | Left of Budget |
| YDI Contract | 32.30% | \$ 1,080,861 | \$ 556,463 | 51.48% | \$ 524,398 | 48.52% | \$ 1,080,861 | 100.00% | \$ - | 0.00% |
| Youth Work Experience - SWA | 0.00% | - | - | 0.00% | - | 0.00% | - | 0.00% | - | 0.00% |
| Youth Work Experience W/ WC | 39.78% | 1,330,962 | 156,584 | 11.76% | 35,000 | 2.63% | 191,584 | 14.39% | 1,139,378 | 85.61% |
| Youth ITA & YSA's | 14.94% | 500,000 | 130,298 | 26.06% | 25,000 | 5.00% | 155,298 | 31.06% | 344,702 | 68.94% |
| Workers Compensation | 0.00% | - | - | #DIV/0! | - | #DIV/0! | - | #DIV/0! | - | #DIV/0! |
| Supp Services | 3.74% | 125,000 | 47,392 | 37.91% | 2,500 | 2.00% | 49,892 | 39.91% | 75,108 | 60.09% |
| BCC Operations Net W/ Partner Reimb | 3.35% | 112,200 | 109,764 | 97.83% | - | 0.00% | 109,764 | 97.83% | 2,436 | 2.17% |
| MRCOG Contract AE /FA / BCC Operator Staff | 1.41% | 47,111 | 42,460 | 90.13% | - | 0.00% | 42,460 | 90.13% | 4,651 | 9.87% |
| Carved Out 2nd Year Monies | 4.48% | 150,000 | - | 0.00% | 150,000 | 100.00% | 150,000 | 100.00% | - | 0.00% |
| Total Formula Youth Budget | 100.00% | \$ 3,346,134 | \$ 1,042,961 | 31.17% | \$ 736,898 | 22.02% | \$ 1,779,860 | 53.19% | \$ 1,566,274 | 46.81% |

Spent Youth In 201,555 19.33%
Spent Youth Ou 841,406 80.67%
1,042,961

WCCNM

Performance PY2020 – 2nd Quarter

| | Youth | | | |
|-------------------------------|------------|------------|-------|--------------------|
| | Actual | Negotiated | % Met | Meet/Exceed/Failed |
| Employed in Q2 Rate: | 51.1% | 63.00% | 81% | Failed |
| Median Wages in Q2: | \$3,068.81 | \$3,200.00 | 96% | Meets |
| Employed in Q4 Rate: | 67.1% | 62.00% | 108% | Exceeds |
| Credential Attainment Rate: | 60.2% | 45.00% | 134% | Exceeds |
| Measurable Skills Gains Rate: | 3.6% | 48.00% | .08% | Failed |

WCOS data extracted 2/12/2021.