

Operational Policy NO. OP- 418, Change 3

Subject: In-Demand Occupation

Effective: PY17 - 7/1/2017

BACKGROUND:

In November 2016, the New Mexico Department of Workforce Solutions' Economic Research Analysis Bureau updated the In-Demand Occupations for 2016. The following policy is updated to reflect any changes in the projected number of job openings and projected employment growth; these updates are applicable for the Central Region. The following policy change will ensure that WCCNM is in line with the State's information and will be effective on July1, 2017.

POLICY:

The definition for "In-demand Occupation" includes projected occupations or occupations that provide a career path to employment and which:

1. Have an 8.8 percent or higher projected employment growth rate, this represents how fast employment is projected to grow, with a higher percentage meaning faster growth, OR
2. Have a projected average annual job openings of 17 or more, this represents the projected number of new jobs and existing jobs that become available, OR
3. Are occupations demanded by employers based on written statements from at least three employers who regularly hire for such occupations, OR
4. Proof of five searches within a two-week period will be required throughout the State of New Mexico. Additionally, proof of Job Search/Labor Market research, citing internet, website or newspaper articles showing a demand for the occupation, OR
5. Areas of growth as identified by Economic Development initiatives.

EXCEPTIONS:

Exceptions demonstrate that the funds are for training for an occupation with high employment opportunities, although, outside of the designated demand and shall ensure verifiable documentation is provided to justify the exception. Exceptions should be used infrequently and shall be monitored closely at the local and state level to prevent misuse.

APPLICABILITY:

All WCCNM Service Providers.

INQUIRIES:

WIOA Manager 505-724-3629